

# What has changed so far following the *Our Bravery Brought Justice* report?

April 2026

## School Safeguarding and Wellbeing



A new **Education Safeguarding and Wellbeing Team** was established in 2024.



The **Education Safeguarding and Welfare Team** visits each school once a year to check that the correct rules are being followed.



The capacity of the **Education Safeguarding and Wellbeing Team** was increased in March 2026 - 4 members of staff now work for the team.



The Council has added information about "**grooming**" to the safeguarding training that is presented to all schools.

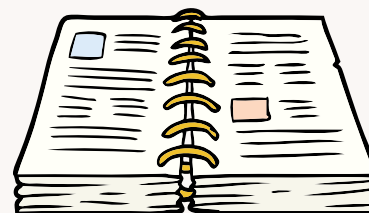
## Stabilising the School



There is a new **Headteacher and Leadership Team** at Ysgol Friars.



A training program for clerks is available to all School Governing bodies.



A new **Governor's Handbook** has been created and shared with all Gwynedd School Governors.



A new **Officer** has been appointed to support School Governors.

## Part 5 Safeguarding Arrangements (Concerns about Practitioners and Those in a Position of Trust)



The **form for referring allegations of abuse** is easier to find on the Council's website and on the Schools' "hub" website.



No **safeguarding decisions are made by one employee** alone.



**Historical information and records are checked** each time a Safeguarding Referral is made (Section 5).



**"Magic Notes" is being piloted** to facilitate the recording of safeguarding meetings (Section 5).

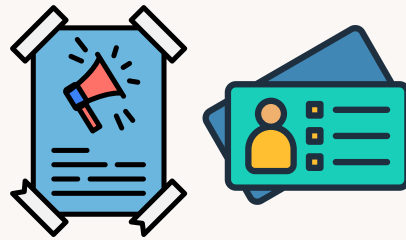


The **Quality Assurance Framework has been completed** to help ensure the Children's Department works effectively and consistently.

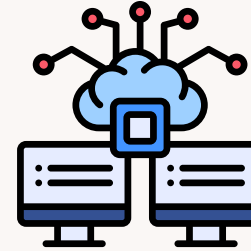
## Voice of the Child



A social worker makes a proactive effort to hear the voice of every child subject to a Safeguarding Referral (Section 5)



All schools display information about an independent person that pupils can talk to if they have safeguarding concerns.



All schools have access to an electronic data management system so that changes in a child's behavior can be recorded.



A special role has been appointed to help develop the Gwynedd Youth Forum.



The Council works together with partners in order to offer ongoing support to the victims.

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## Corporate Arrangements, Policy and Training



We are now looking at **how many staff have completed Safeguarding training** as part of the performance monitoring arrangements of each Department.



The Cabinet has adopted a **new Whistleblowing Policy** for Council staff.



Appointed a **Corporate Safeguarding Champion** to raise awareness of safeguarding across the Council.



A **video has been produced to deliver safeguarding training** to frontline staff.

## Crisis Plan



There is an **agreement to collaborate with the Police in an emergency**. This may involve a social worker being seconded to work with the Police for a period of time.