

CYNGOR GWYNEDD WELL-BEING STATEMENT 2023/24

Introduction

As a Council, we are committed to the principles within the Well-being of Future Generations (Wales) Act 2015 in order to improve the economic, social, environmental and cultural well-being of communities in Gwynedd.

We will ensure that the Council considers the long term by collaborating and considering people of all ages when resolving and preventing problems. Working in this way will enable us to meet the present needs of our communities while ensuring that today's decisions are not harmful to future generations.

We reviewed our well-being objectives as part of the process of creating the Council Plan for 2023-28. In determining our well-being objectives, we considered several sources of evidence including information from consultation sessions held with Elected Members, response to a public consultation on the proposed priorities for the Council Plan and the results of the Anglesey and Gwynedd Public Services Board Well-being Assessments published in 2022.

Our well-being objectives contribute directly to achieving the national well-being goals (as noted below) and include the practical steps or projects we will undertake in order to contribute towards the objective. These will be reviewed regularly.

The Council's Well-being Objectives (priority areas within the Council Plan)

These are the seven well-being objectives -

- **TOMORROW'S GWYNEDD** - Giving our children and young people the best possible start in life
- **A PROSPEROUS GWYNEDD** - Strengthening the economy and supporting the people of Gwynedd to earn a decent salary
- **A HOMELY GWYNEDD** - Supporting the people of Gwynedd to live in suitable and affordable homes in their communities
- **A CARING GWYNEDD** - Supporting the residents of Gwynedd to live full and safe lives in our communities
- **A WELSH GWYNEDD** - Ensuring that we give residents every possible opportunity to use the Welsh language in the community.
- **A GREEN GWYNEDD** - Protecting the county's natural beauty, and responding positively to the climate change crisis
- **AN EFFICIENT GWYNEDD** - Putting the residents of Gwynedd first and treating them fairly and ensuring that the Council performs effectively and efficiently

National Well-being Goals

A summary of the national well-being goals can be seen below.

A PROSPEROUS WALES

An innovative society which uses resources proportionately, a well-educated population which generates wealth and provides employment opportunities.

A RESILIENT WALES

A nation which maintains and enhances a biodiverse environment with healthy ecosystems that support resilience and the capacity to adapt to change (for example climate change).

A HEALTHIER WALES

A society in which people's physical and mental well-being is maximised and in which choices and behaviours that benefit future health are understood.

A MORE EQUAL WALES

A society that enables people to fulfil their potential no matter what their background or circumstances (including their socio-economic background and circumstances).

A WALES OF COHESIVE COMMUNITIES

Attractive, viable, safe and well-connected communities.

A WALES OF VIBRANT CULTURE AND THRIVING WELSH LANGUAGE

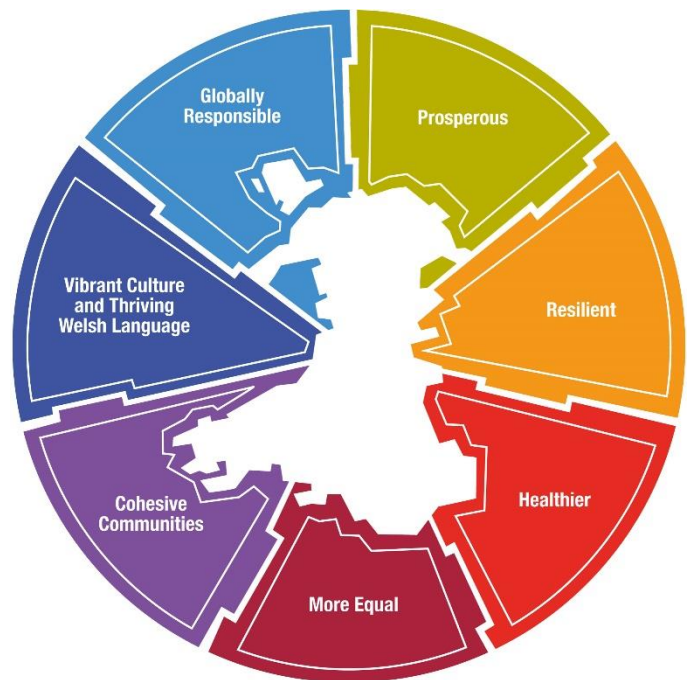
A society that promotes and protects culture, heritage and the Welsh language, and which encourages people to participate in the arts, and sports and recreation.

A GLOBALLY RESPONSIBLE WALES

A nation which, when doing anything to improve the economic, social, environmental and cultural well-being of Wales, takes account of whether doing such a thing may make a positive contribution to global well-being.

How do the Council's well-being objectives contribute to the national well-being goals?

The table below outlines the link between our well-being objectives and the national well-being goals. It is also noted that our day-to-day work contributes to the national well-being goals.



	Prosperous	Resilient	Healthier	Equal	Cohesive Communities	A vibrant culture and thriving Welsh language	Globally responsible
TOMORROW'S GWYNEDD Giving our children and young people the best possible start in life							
A PROSPEROUS GWYNEDD Strengthening the economy and supporting the people of Gwynedd to earn a decent salary							
A HOMELY GWYNEDD Supporting Gwynedd residents to live in suitable and affordable homes in their communities							
A CARING GWYNEDD Supporting the residents of Gwynedd to live full and safe lives in our communities							
A WELSH GWYNEDD Ensuring that we give our residents every possible opportunity to use the Welsh language in the community							
A GREEN GWYNEDD Protecting the county's natural beauty, and responding positively to the climate change crisis							
AN EFFICIENT GWYNEDD Putting the residents of Gwynedd first and treating them fairly and ensuring that the Council performs effectively and efficiently							

How will we operate?

The sustainable development principle, and using the five ways of working, are central to the work we have carried out in order to identify our objectives and projects and we will seek to ensure that we work in accordance with these principles to the future.

- **Long Term** - Balance short-term needs with long-term ones and plan for the future.
- **Prevention** - Allocate resources to prevent problems from occurring or getting worse. We will address problems by prevention and early intervention rather than being responsive.
- **Integration** - Have a positive effect on people, the economy, the environment and culture.
- **Collaboration** - Work with other partners to provide services.
- **Involvement (Communication and Engagement)** - Involve the people of Gwynedd when seeking to realise our plan and ensure that those people reflect the diversity of the area.

We will report on progress towards our well-being objectives, together with implementing the five ways of working, as part of our performance reporting arrangements and specifically within the Council's Annual Performance Report. In addition, we will ensure that the objectives and projects are regularly reviewed to ensure that they remain current and relevant.

Contribution of the Council Plan projects to the five ways of working		Long-term	Prevention	Integration	Collaboration	Involvement
TOMORROW'S GWYNEDD	Transforming education for children in their early years	✓	✓	✓	✓	✓
	Free school meals	✓	✓	✓		
	Modernising buildings and the learning environment	✓	✓	✓	✓	✓
	Promoting the well-being of children and young people and reducing the cost of sending children to school	✓	✓	✓	✓	✓
	Extending opportunities for play and socialising for the county's children and young people	✓	✓	✓	✓	✓
A PROSPEROUS GWYNEDD	Promoting our culture and a sustainable visitor economy	✓	✓	✓	✓	✓
	Regenerating communities and town centres	✓	✓	✓	✓	✓
	Creating the best possible circumstances in Gwynedd for businesses and community enterprises to thrive, and support the people of Gwynedd into work	✓	✓	✓	✓	✓
	Keeping the Benefit Local	✓	✓	✓	✓	✓
A HOMELY GWYNEDD	Increasing the supply of housing for local people	✓	✓	✓	✓	
	Dealing with the energy cost crisis and fuel poverty	✓	✓		✓	
	Ensuring that no one is homeless in Gwynedd	✓	✓		✓	
	Management of second homes and short-term holiday accommodation	✓	✓	✓	✓	✓
A CARING GWYNEDD	Local Preventative Support	✓	✓	✓	✓	✓
	Living independently	✓	✓	✓	✓	✓
	Specialist Quality Care	✓	✓	✓	✓	✓
	Supporting People's Well-being		✓	✓	✓	✓
	Autism Plan	✓	✓		✓	✓
	Develop residential provision for children who are looked after in small group homes	✓	✓	✓	✓	✓
A WELSH GWYNEDD	Modernise and extend the immersion provision to teach Welsh to children	✓	✓			
	Promoting the use of the Welsh Language by the residents of Gwynedd	✓	✓	✓	✓	✓
A GREEN GWYNEDD	Acting on flood risks	✓	✓	✓	✓	✓
	Waste and Recycling	✓	✓	✓	✓	✓

	Climate and Nature Emergency Plan	✓	✓	✓	✓	✓
	Active Travel	✓	✓	✓	✓	✓
	Public Transport	✓	✓	✓	✓	✓
	New Local Development Plan	✓	✓	✓	✓	✓
	Clean and Tidy Communities	✓	✓	✓	✓	✓
AN EFFICIENT GWYNEDD	Workforce Planning	✓	✓	✓	✓	✓
	Developing the Council's culture	✓	✓	✓	✓	✓
	Ensuring fairness for all	✓	✓		✓	
	Women in Leadership				✓	
	Managing the impact of national budgetary cuts	✓	✓	✓	✓	✓
	Digital Scheme	✓	✓	✓	✓	✓
	Strategic review on Health and Safety management	✓	✓	✓	✓	✓
	Adopting a Property Assets Management Plan to ensure that our estate is fit for purpose for future working	✓	✓	✓	✓	✓