

In March 2018, the North Wales Violence Against Women, Domestic Abuse and Sexual Violence Strategic Board published the first regional strategy under the 2015 Violence Against Women, Domestic Abuse and Sexual Violence (Wales) Act.

Our North Wales vision:

That the people of North Wales can live safe, equal, violence-free lives, in communities without violence against women, domestic abuse and sexual violence.

North Wales is working together to tackle all aspects of Violence Against Women, Domestic Abuse and Sexual Violence, based around 6 key objectives, underpinned by the national objectives enshrined in the 2015 Violence Against Women, Domestic Abuse and Sexual Violence (Wales) Act:

Prevention

Objective 1: Increase awareness and challenge attitudes of violence against women, domestic abuse and sexual violence across the North Wales population.

Objective 2: Increased awareness in children and young people of the importance of safe, equal and healthy relationships and that abusive behaviour is always wrong.

Protection

Objective 3: Increased focus on holding perpetrators to account and provide opportunities to change their behaviour based around victim safety.

Objective 4: Make early intervention and prevention a priority.

Provision of support

Objective 5: Relevant professionals are trained to provide effective, timely and appropriate responses to victims and survivors.

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Objective 6: Provide victims with equal access to appropriately resourced, high quality, needs led, strength based, gender responsive services across North Wales.

The strategy shows that North Wales is committed to a collaborative, joined up approach to tackling these issues, through co-production of services and partnership working at all levels. Through clear and committed leadership by the North Wales VAWDASV Strategic Board, we have continued to prioritise best practice and ensure that resources are utilised according to the needs of our local communities.

The strategy has enabled and supported innovative practices and ideas, as well as supporting long-existing services, in order to provide a complete package of support for victims, survivors and their families. It has focussed on holding perpetrators to account for their actions, as well as supporting families to build on their relationships and promote an ethos of safe, healthy relationships for all.

The 2010/21 Delivery Plan continues the work previously done to promote consistency of provision across the region and helps to ensure that there is a strong strategic lead to shape the agenda.

	Actions	Activities	Outcomes	Impact	Owner	Progress and Plans for 2020/21
1.11	Utilise available resources giving information about VAWDASV that can be promoted in all public places, focusing on all areas of VAWDASV and available in a range of locally used languages. (Live Fear Free)	Link with modern slavery and trafficking agenda to ensure that national resource is available in local languages and encompasses all elements of the VAWDASV agenda.	Live Fear Free resources available across North Wales – measure usage of resources	Widest possible awareness of VAWDASV	VAWDASV Strategic Board partners and relevant authorities	The Regional Team work closely with the WG VAWDASV Department to ensure that the Live Fear Free message is promoted across the region. This will continue throughout 2020/21, with the Regional Team ensuring that local services are able to access resources widely.

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	Actions	Activities	Outcomes	Impact	Owner	Progress and Plans for 2020/21
1.12		Work with private sector employers to recognise their corporate responsibilities, particularly in certain sectors (hotels and restaurants, taxi drivers); looking at licensing requirements in order for them to recognise and report issues such as CS, forced prostitution and trafficking, as well as VAWDASV.	No of reported cases from attending businesses	Number of employers engaged in training (links with Modern Slavery work).	Local authorities	The Regional Team have supported the roll out of Safeguarding training for taxi drivers across the region, which has focussed on a number of areas of VAWDASV. This will continue during the next year, with a focus on restaurants and pubs following the lifting of the current lockdown.
1.13		Work with current commissioners and providers of family support and parenting programmes to ensure that safe, healthy relationships are	Attendance and attrition rates	Regional Commissioning plan	Regional Joint Commissioning Group	The Joint Commissioning group have supported a number of initiatives during the COVID 19 crisis that look at healthy relationships and addressing inappropriate attitudes within families. We will also continue to work with Education through the

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	Actions	Activities	Outcomes	Impact	Owner	Progress and Plans for 2020/21
		promoted and any inappropriate attitudes towards gender inequality are challenged and addressed appropriately.				Whole School Approach subgroup to ensure that schools and youth groups are supported to become trauma informed through links with the Early Action together team and the ACE Hub offering training and support to teachers and young people.
1.2	Implement National Training Framework to ensure that all professionals working in public facing roles are equipped to support victims and survivors of VAWDASV	Group 2 and 3 - Ask and Act Roll out across North Wales from April 2018	Number of employees trained	Regular updating and monitoring of Regional Training Plan data	Regional VAWDASV Training Group	North Wales met its target of training six cohorts of Group 2 train the trainers during 2019/20 and would also have hit the Group 3 target, but lockdown forced us to postpone some groups. We will continue this training during 2020/21 and will then work with the Third Sector specialist services to roll out the training to front line staff locally, within the sub-regions.

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	Actions	Activities	Outcomes	Impact	Owner	Progress and Plans for 2020/21
1.21		Routine Enquiry within BCUHB. Ensure consistency and roll out across all health services.	Number of disclosures	Recording of all disclosures at low and medium risk as well as high risk	BCUHB	Routine enquiry has been rolled out within midwifery and the health visiting services. We will work with BCUHB to ensure that cases are recorded appropriately to allow for follow up work where necessary.
1.22		Appropriately trained staff within all specialist providers - roll out of Groups 4 and 5		Regional Training Plan	Specialist services and Hafan Cymru	The specialist sector have commenced the Groups 4 and 5 training and we are working with WG to promote the Group 6 training to public sector leaders.
1.23		Full implementation of specialist syllabus	Rolling %age of staff training being completed.	Regional Training Plan	Regional VAWDASV Training Group	During 2019/20 the Regional Training Plan concentrated on Groups 1-3 of the National Training Framework. During 2020/21, this work will continue and we will also look at additional specialist training, such as enhanced MARAC training.

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	Actions	Activities	Outcomes	Impact	Owner	Progress and Plans for 2020/21
1.3	Work with and support specialist BME VAW services to undertake community development to challenge cultural attitudes and change practice which can underpin FGM and forced marriage <i>(Source - Welsh Government and Home Office)</i>	Work with specialist organisations to develop resources and training to challenge cultural attitudes and practices within certain BME communities. Work with community leaders and representatives to engage vulnerable women and girls within their communities, in a safe and secure environment.	Percentage of staff trained	Regional Training Plan	Regional VAWDASV Training Group	The Regional Training group feeds into the Regional Safeguarding Workforce and Development Group and they are collectively looking to develop and implement this training during 2020/21.
1.41		Ensure that all specialist organisations are inclusive and have received appropriate training in working with victims of FGM, forced	Percentage of staff trained	Regional Training Plan	Regional VAWDASV Training Group and Joint Commissioning Group	The projects commissioned during 2020/21 are expected to have completed the appropriate training and to offer an open and inclusive service for all.

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	Actions	Activities	Outcomes	Impact	Owner	Progress and Plans for 2020/21
		marriage and honour-based violence.				
1.5	Encourage all employers to develop workplace policies to raise awareness of, change attitudes to, and address the impacts of VAWDASV in employment (Source - Welsh Government)	Work with large local employers within public and private sector, to encourage a culture of support following disclosure by victims and perpetrators.	Percentage of disclosures within public sector organisations	Numbers of employers engaged in training	Regional VAWDASV Training Group	All six Local Authorities, BCUHB, the North Wales Fire and Rescue Service and the Wales Ambulance Service Trust in North Wales have undertaken Groups 1, 2 and 3 of the National Training Framework and this will continue during 2020/21. The regional team will continue to work with them to ensure that workplace policies reflect a culture of support following disclosure of VAWDASV by staff and the public.

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1.6	Improve access to high quality and up to date information on VAWDASV and the help available in public spaces and online (accessible in the main community languages and alternative formats)	Review the advice and contact arrangements on partners websites	All information on public sector websites up to date	Public information about VAWDASV to be widely available	Regional Safeguarding Boards to monitor	The VAWDASV Strategic Board regularly monitor the quality of information available to the public and broadcast WG campaigns widely. The Regional Team have access to marketing resources and these are shared widely with partners.
1.7	Ensure regional commissioners (drug and alcohol services, homelessness services, health and children's services) integrate VAWDASV into mainstream contracts to embed support for victims and their families in generic services.	Develop Commissioning Sub group, made up of funders from across a range of services, (including Supporting People, Office of Police and Crime Commissioner, Area Planning Board etc) to work collaboratively at addressing the needs of victims and survivors of VAWDASV.	Development of Regional Commissioning group	Regional Commissioning Plan	Joint commissioning group	The VAWDASV Joint Commissioning group is made up of all relevant authorities as well as 3 rd Sector representatives and is responsible for all commissioning decisions made by the Strategic Board. The current Chair is from a Local Authority and the Vice Chair is from the Third Sector. Commissioning meeting have continued to be held virtually to ensure that services are continually supported through the current crisis.

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	Actions	Activities	Outcomes	Impact	Owner	Progress and Plans for 2020/21
2.11	Implementation of a prevention framework that challenges the underlying structures that perpetuate gender inequality and VAWDASV.	Utilising the All-Wales education framework	Numbers of children and young people recognising unsafe relationships, knowing where to access support	All schools developing a trauma informed approach	Whole School Approach group and Joint Commissioning group	The Whole School Approach subgroup is working with the ACE Hub and the EAT team to look at ensuring all schools in the region have access to trauma informed training, enabling them to effectively support all young people.
2.12		Whole family interventions – intergenerational support to enable families to develop healthy and safe relationships	Numbers of children accessing whole family interventions	Reduction in re-victimisation within families	Regional Safeguarding Board and Joint Commissioning group	Some of our local specialist services are offering interventions such as ACE Recovery Toolkit courses available for Adults, as well as a programme for children, DART courses, STAR courses for children and young people, Adult Recovery Toolkit courses and the Freedom Programme, as well as providing support for victims and families of perpetrators on the Choose to Change perpetrator

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						programme and the Caring Dads programme. During 2020/21 these programmes will continue to be offered and the Training Board and Commissioning Group will work towards sustainable funding for this provision.
2.2	Develop robust pathways for children and young people to report violence and seek support and advice.	Links with safeguarding – all partners to ensure that they can offer support and advice to children and young people, following disclosure and adhere to care pathways currently in place.	No. of children reporting their experiences.	Strong referral pathways across the region.	Regional Safeguarding Board	Referral pathways are in place for all disclosures by children and young people and VAWDASV is a priority area for the Regional Safeguarding Board.
2.21		Provision of children’s support workers in specialist agencies, (according to level of need identified) as well as work	N. of Children receiving support	Dedicated children and young people’s worker in every specialist service where appropriate	Joint Commissioning Group	Additional funding for “needs based provision” was ring-fenced by WG for 2020/21 and the Joint Commissioning Group has prioritised children and young people for this funding. It has enabled

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		with local schools and youth groups, encouraging the use of “champions” to work as peer mentors and support.				additional hours for children’s workers to be provided, as well as resources to support intervention.
2.3	Work with schools and colleges to support staff to implement a trauma informed ethos, enabling young people to feel safe to disclose abuse.	Use language and communication methods that young people can relate to within awareness raising and prevention work.	No. of young people accessing support.	Numbers of children and young people recognising unsafe relationships, knowing where to access support	Whole School Approach subgroup	The WG communications aimed at children and young people have been widely circulated within the region and The WSA group are working with the ACE hub to ensure that schools can access trauma informed training.
2.31		Schools in the region deliver the national requirement a ‘whole school approach’ to VAWDASV prevention.	No. of pupils that have benefited	Numbers of children and young people recognising unsafe relationships, knowing where to access support	Whole School Approach group	As above

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2.32		Education services establish systems to identify and respond effectively to learners who are affected by VAWDASV and ensure they have pathways to support.	No. of occasions support is put in place	Numbers of children and young people recognising unsafe relationships, knowing where to access support	Whole School Approach group	As above
2.4	Develop and deliver programmes to educate, inform and challenge young people about healthy relationships, abuse and consent (<i>Source – Home Office</i>)	Work with WG to look at provision in schools to challenge attitudes and promote healthy relationships.	Working groups	Numbers of schools adopting Healthy Relationships ethos and provision of new syllabus.	Whole school approach group	North Wales are not developing new programmes for school, but rather working with those already providing programmes to ensure that they are widely available across the region. This means working with the Spectrum programme to ensure that schools are accessing the provision where appropriate, as well as ensuring that they are adopting a trauma informed approach across the wider syllabus.

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2.5	Work with further/higher education colleges to develop an approach to working with young people as bystanders to promote VAWDASV prevention and further social change <i>(Source – Home Office)</i>	Work with Higher Education providers to focus on safety during Fresher’s Week – particularly focussing on issues of consent and vulnerability when under the influence of substances.	No of sessions provided	Inclusion of VAWDASV information and advice in Fresher’s Week syllabus	Whole School Approach subgroup	Annual programme in place for all FE and HE institutions in North Wales looking at consent and sexual violence.
3.1	Ensure that perpetrators of VAWDASV are always held to account for their actions	Provide training for all frontline staff to have a consistent response to perpetrator and victim disclosures. Training should enable staff to make an assessment of risk.	No of staff trained No of disclosures	Regional Training plan	Regional Training group	The North Wales region has just submitted the 2020/21 Training Plan to Welsh government showing that 93 professionals have completed the Group 2 Train the Trainer training to deliver Ask and Act training to frontline workers during 2020/21. This training enables staff to understand the impact and effect of VAWDASV, as well as any actions following disclosure by a victim or perpetrator.

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3.11		Consistent IDVA/ISVA support regardless of geographical area, throughout the criminal justice process and afterwards.	1. No of IDVA/ISVA hours 2. Postcodes covered	Regional IDVA/ISVA provision	Joint Commissioning Group	From April 2020, the IDVA provision across North Wales has been commissioned on a regional basis, with two providers working in partnership across the six LA areas. This has enabled a more consistent and cohesive service, including 24/7 provision.
3.2	Work with perpetrators and give them opportunities to change at the same time as protecting their victims/ families from further abuse.	Evidence-based perpetrator programmes and whole family interventions with a focus on encouraging and creating change	Attrition rates Participation rates	Evidence-based perpetrator programmes available across the region	Joint Commissioning Group	From April 2020, we have commissioned two perpetrator programmes that cover all six Local authority areas. We have Relate Cymru's Choose2Change programme in every area, which offers a face to face group intervention. We also have the Intervention Hub, available to all NPS/CRC staff, which offers a behaviour change programme online (with the support of the NPS/CRC officer) which can be accessed 24/7 from any device.

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						During 2019/20 NWP piloted the ADAPT project, which has proved highly successful in identifying perpetrators not known under the MARAC or MAPPA processes. A multi-agency team looks at the cases, ensuring that their activities are disrupted at the earliest opportunity and behaviour change opportunities are offered where appropriate.
3.21		Work with HMP Berwyn to ensure that custody to community support is seamless for the perpetrator and their family (if appropriate and correct risk assessments are in place). Robust pathway from assessment to programme within prison and then	Victims and their families to be supported during sentence and throughout release period	Reoffending outcomes	HMP Berwyn, NWP, NPS and Joint Commissioning Group	The Regional Advisor works with the Courts, police, OPCC, Victim Service etc, to ensure that victims and their families are considered throughout the criminal justice process. This partnership working will continue throughout 2020/21.

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		continuation in the community following release.				
3.22		Ensure specialist support is offered following disclosures of Honour based Violence or Forced Marriage, only involving families if risk has been assessed as low.	Number of people accessing the services	Numbers of victims supported and families engaged.	Specialist services working with BAME victims and survivors and Joint Commissioning Group	The regional IDVA service provides support for all high risk victims, regardless of their ethnicity and we also have a specialist service dedicated to providing specialist support for those at risk of harmful traditional practices.
4.1	Support improvements in responses of health professionals to	Consider the implementation of a project similar to the IRIS model	Number of victims disclosing to GPs	Implementation of adapted IRIS model	Regional VAWDASV Strategic Board	The Regional Advisor and DASU North Wales are currently working with IRISi to look at the implementation of an IRIS

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	VAWDASV (Source – Home Office)					pilot area in North Wales. The funding for this has yet to be identified
4.12		IRIS programme, using the model and applying this to VAWDASV (roll out of IDVA provision within GP surgeries, as well as other primary health provision)	Number of victims disclosing to GPs	Implementation of adapted IRIS model	Regional VAWDASV Strategic Board	The Regional Advisor and DASU North Wales are currently working with IRISi to look at the implementation of an IRIS pilot area in North Wales. The funding for this has yet to be identified
4.13		Numbers of mental health services implementing Group 2 of National Training Framework ('Ask and Act').		Embed 'Ask and Act' in mental health services	BCUHB and Regional Training Board	BCUHB have developed a specific Group 2 "Ask and Act" training package for health professionals which will continue to be rolled out across the region during 2020/21.
4.2	Maximise safe disclosure points and opportunities for early help-seeking in local communities for survivors (adults and children) and for perpetrators (Source	Embed Ask and Ask across North Wales, to ensure that all frontline staff understand the need to provide a safe and secure	No. of staff able to deal with disclosures	Numbers of disclosures made through 'Ask and Act'	Regional Training Board	The North Wales region has just submitted the 2020/21 Training Plan to Welsh government showing that 93 professionals have completed the Group 2 Train the Trainer training to deliver Ask and Act training to frontline

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	Welsh Government, (Home Office)	environment to enable disclosure.				workers during 2020/21. This training enables staff to understand the impact and effect of VAWDASV, as well as any actions following disclosure by a victim or perpetrator.
4.3	Continue to deliver women-centred support for women who come into contact with the criminal justice system <i>(Source Welsh Government)</i>	Work with North Wales Women's Centre to build on their current work with women who come into contact with the criminal justice system and roll out this support across the region.	Number of women involved in the criminal justice system engaging with services	Reduction in reoffending by women offered support	OPCC and North Wales Women's Centre	The support continues to be offered to women in the criminal justice system by the North Wales Women's Centre. During 202/21 the Joint Commissioning Group will work with the OPCC to ensure that funding for this provision is sustainable.
4.4	Work with the criminal justice system to reduce short term prison sentences for women and engage them in diversionary activities.	Support the diversionary work currently being done by the Local Criminal Justice Board and their partners, and further develop this support.	Number of women involved in the criminal justice system engaging with services	Number of women involved in the criminal justice system engaging with diversionary services.	OPCC and North Wales Women's Centre	As above

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4.5	Ensure that evidence-based early intervention approaches are being used across the region	Look at specialist providers being co-located with NWP, Health, Education, Social services and other appropriate services.	% of service providers co-located	Specialist providers working from co-located offices	Regional VAWDASV Strategic Board	There are no plans to co-locate teams during 2020/21 due to COVID 19 implications, but there will be much wider use of technology to support virtual meetings and planning events.
4.51		Build up capacity and sustainable funding for intervention work with children and young people	Number of specialist children's workers	Sustainable funding allocated for work with children and young people	Welsh Government, Regional VAWDASV Strategic Board and Joint Commissioning Group	Additional funding for "needs based provision" was ring-fenced by WG for 2020/21 and the Joint Commissioning Group has prioritised children and young people for this funding. It has enabled additional hours for children's workers to be provided, as well as resources to support intervention. The Joint Commissioning Group will continue to prioritise this agenda.

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4.6	Ensure that families identified and needing support for living with VAWDASV have early access to specialist support to mitigate the trauma associated with adverse experiences in childhood and as adults <i>(Source Welsh Government)</i>	Work with specialist providers to inform the development of ACE awareness and how it can be used to respond to victims and survivors of VAWDASV.	Numbers of providers undertaking ACE related training	Numbers of specialist services offering trauma-informed support, through the ACE lens.	Regional Training group	The EAT team and the ACE Hub sit on the Strategic Board and during 2020/21 the regional team will be working closely with these organisations to ensure that all VAWDASV service providers have had an opportunity to undertake ACE training and that all provide trauma informed support to victims, survivors and perpetrators.
4.7	Introduce an ACE approach to existing early intervention programmes	Roll out of ACE training	Numbers of providers undertaking ACE related training	Numbers of staff ACE trained	Regional Training group and EAT team	As above
5.1	Fully implement the National Training Framework	Training Sub Group to develop full NTF project and action plan for the next five years, showing how the NTF will be rolled-out, when each LA will begin their roll-out and	NTF delivery Plan to be submitted to WG annually	Training Plan to be monitored by Regional Training Group	Regional Training Group and VAWDASV Strategic Board	The North Wales region has recently submitted the 2020/21 Training Plan to Welsh government showing that 93 professionals have completed the Group 2 Train the Trainer training to deliver Ask and Act training to frontline workers during 2020/21. This training

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		how this will be monitored.				enables staff to understand the impact and effect of VAWDASV, as well as any actions following disclosure by a victim or perpetrator.
5.1	Ensure that specialist service providers are able to support victims and survivors experiencing multiple disadvantage.	Provide recovery based, trauma informed training for all specialist service providers and partner agencies.	Numbers of providers undertaking ACE related training	Number of staff ACE trained	Regional Training Group, EAT team and VAWDASV Strategic Board	The EAT team and the ACE Hub sit on the Strategic Board and during 2020/21 the regional team will be working closely with these organisations to ensure that all VAWDASV service providers have had an opportunity to undertake ACE training and that all provide trauma informed support to victims, survivors and perpetrators.

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5.2	<p>Deliver VAWDASV training to criminal and family justice partner agencies, aligning this with College of Policing requirements, and delivering with accredited providers in the specialist sector, where available.</p> <p><i>(Source – Welsh Government)</i></p>	<p>Provide training for court staff to emphasise the importance of victim safety during criminal justice proceedings, as well as understanding that decisions made in criminal proceedings, may affect civil orders.</p>	<p>Relevant training available to all court staff</p>	<p>Number of court staff undertaking available training</p>	<p>Regional Training Board and North Wales Domestic Abuse Steering Committee</p>	<p>The Regional Advisor and Policy and Development officer (OPCC) sits on the NW Domestic Abuse Steering Committee to ensure that all HMCTS/CPS/Victim Service staff have access to appropriate training.</p>
5.3	<p>Ensure the regional Safeguarding Board reviews systems, data and monitoring requirements for safeguarding approaches as they relate to violence against women, domestic abuse and sexual violence</p> <p><i>(Source – Welsh Government)</i></p>	<p>Work with Regional Safeguarding Boards to encourage them to monitor the effects of VAWDASV on adults and children across North Wales.</p>	<p>VAWDASV continues as a priority areas for Regional Safeguarding Boards</p>	<p>Number of published CPRs and APRs looking at VAWDASV as part of the process.</p>	<p>Regional Safeguarding Boards and Regional VAWDASV Strategic Board</p>	<p>During 2020/21 the Regional VAWDASV Strategic Board will merge with other groups to form the Vulnerability and Exploitation Board. It is envisaged that this Board will have strong links with the Safeguarding Boards, although the details of this are still being developed.</p>

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5.4	Improve the training provided for professionals who come into contact with perpetrators to ensure that disclosures are managed appropriately.	Training to be offered to professionals giving them an understanding of the need to involve internal disciplinary/misconduct procedures, as well as criminal justice procedures.	Numbers accessing the NTF	Regional Training Plan	Regional Training Board	The North Wales region has recently submitted the 2020/21 Training Plan to Welsh government showing that 93 professionals have completed the Group 2 Train the Trainer training to deliver Ask and Act training to frontline workers during 2020/21. This training enables staff to understand the impact and effect of VAWDASV, as well as any actions following disclosure by a victim or perpetrator.
5.5	Develop a more integrated response across criminal and civil/family courts by providing access to independent advocacy for victims using civil remedies to access protection, and ensuring these do not contradict protective measures within the	Work with criminal justice partners, to ensure that adequate training is provided in supporting victims of VAWDASV through the use of civil remedies.	Relevant training available to all court staff	Regional Training Plan and numbers trained to support victims through the use of civil remedies	Regional Training Board and North Wales Domestic Abuse Steering Committee	The Regional Advisor and Policy and Development officer (OPCC) sits on the NW Domestic Abuse Steering Committee to ensure that all HMCTS/CPS/Victim Service staff have access to appropriate training.

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	criminal justice system. <i>(Source – Welsh Government)</i>					
5.6	Proactively ensure the safety of women and girls involved in the sex industry, through coordinated action to address violence or exploitation and supporting their safe exit if needed	Provide advice and information to women wishing to exit the sex industry and ensure they are offered relevant and timely support if and when appropriate. Work with the Wales Sex Worker, Reducing Exploitation through Prostitution Group to ensure appropriate support is provided.	Specialist providers supported to work with this service user group.	Numbers accessing relevant support	Regional VAWDASV Strategic Board	This has not be achieved to date, but during 2020/21 the Regional Advisor will work with the Regional Specialist Services Forum to decide who is best to take this work forwards and how it will be funded.

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5.7	Ensure that there are appropriately trained specialists available to work with children and young people affected by VAWDASV	Work with commissioners to focus on the need for specialist services for children and young people in refuge and in the community.	Numbers of specialist children and young people's support workers.	Sustainable funding for work with children and young people	Joint Commissioning group	Additional funding for "needs based provision" was ring-fenced by WG for 2020/21 and the Joint Commissioning Group has prioritised children and young people for this funding. It has enabled additional hours for children's workers to be provided, as well as resources to support intervention. The Joint Commissioning Group will continue to prioritise this agenda and seek additional funding where appropriate.
6.1	Create an ethos of collaboration and transparency amongst commissioners, providers and survivors	Developing and planning services to be done collaboratively.	Creation of a functioning Joint Commissioning group bringing together commissioners, providers and victims/survivors.	Regional Commissioning Plan	Joint Commissioning group	The Joint Commissioning Group is made up of a wide spectrum of partners within the VAWDASV agenda and brings together funding from Welsh Government, the Ministry of Justice and Home Office (via the OPCC) and the Housing Support Grant (via Local Authorities). The specialist sector play a huge

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						role in the group and the Vice Chair of the group is from this group.
6.11		Work with commissioners to ensure that all recording and reporting is done using regional indicators. Ensure that data collection and monitoring is consistent across all partners and that data is shared appropriately.	The development of a framework of agreed outcomes and measures.	Use of centrally agreed recording and monitoring indicators	Joint Commissioning Group	The Joint Commissioning group has developed an outcomes framework to be used by all commissioned services, which brings together the outcomes required by the Homes office, Ministry of justice, Welsh government and the Housing Support Grant. This is continually being updated to ensure that it suits all providers as well as commissioners. During 2020/21 this will be monitored by the OPCC and regional team to see whether it can be further streamlined to reduce the pressure on services already struggling due to the impact of COVID 19.

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6.2	Ensure that victims of VAWDASV can consistently access a place of safety, advocacy and support immediately, regardless of where they live in North Wales.	Helpline – ensure adequate resources are available to ensure that the North Wales population has access to the 24 hour helpline.	Numbers of calls from North Wales to the National helpline	Evidence of working collaboratively across the region with the Helpline	Regional VAWDASV Strategic Board	The National helpline is based in North Wales and the regional team work closely with them to ensure that data is monitored and any emerging trends are reported to the Strategic Board and acted on accordingly.
6.21		Refuge – consistent provision across all areas with support for CYP in every area.	Number of places taken up in refuge across North Wales	Number of refuges offering dedicated support for children and young people	Joint Commissioning Group and Housing Support Grant	Additional funding for “needs based provision” was ring-fenced by WG for 2020/21 and the Joint Commissioning Group has prioritised children and young people for this funding. It has enabled additional hours for children’s workers to be provided, as well as resources to support intervention. The Joint Commissioning Group will continue to prioritise this agenda and seek additional funding where appropriate.

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	Actions	Activities	Outcomes	Impact	Owner	Progress and Plans for 2020/21
6.22		Specialist provision for victims with a dual diagnosis – mental health, substance misuse etc.	Specialist services to offer support for victims with complex needs	Number of specialist services offering dedicated support for victims with multiple disadvantages	Specialist services and Joint Commissioning group	The Joint Commissioning group continue to update the Regional Needs Assessment to ensure that current provision meets the needs of the local population. Funding has recently been secured through the Wales Government Capital Grant for 8 disbursed units across the region offering support for those with complex needs, as well as those with pets, teenage children etc. who may not be able to access more traditional supported accommodation.
6.23		Recognise geography of North Wales and the need to have regard to rurality when providing support.	Specialist services to offer support for victims disadvantaged by issues of rurality and lack of local transport.	Number of people accessing support from local provision recognising rurality and additional needs of victims living	Specialist Services Forum and Joint Commissioning group.	The Joint Commissioning group ensure that rurality and the additional costs associated with it are considered when awarding funding. An example of this is ensuring that when additional WG funding was allocated for COVID 19 support, higher spec

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				in rural communities		IT/phones were funded to ensure that victims did not suffer through connectivity issues in more remote areas.
6.24		Ensure target hardening provision is available and consistent across all areas.	Number of areas committing funding to target hardening	All areas having consistent target hardening provision	Regional VAWDASV Strategic Board and Joint Commissioning Group	Target Hardening is provided by some Local Authorities but not all. During 2020/21 the Joint Commissioning Group will look at this and consider how to ensure all areas have equal access to adequate provision and resources.
6.3	Ensure that the views of survivors are incorporated routinely and consistently into service improvement <i>(Source – Welsh Government)</i>	Use of focus groups to regularly assess effects of service provision and areas for improvement.	Number of specialist services supporting service users to engage with focus groups.	Concentrate on outcomes and impact for survivors – use of “journeys” to indicate improvements and recovery.	Specialist Services Forum and VAWDASV Strategic Board.	A Victim Focus Group is currently being developed, but there have been some delays due to COVID 19. This will be completed during 2020/21.

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6.4	Map resources/funding across the public sector that contributes to VAWDASV responses to ensure that public services are making the best use of available resources and can demonstrate value for money when responding to survivors and perpetrators (<i>Source – Welsh Government</i>)	Joint Commissioning Group and Regional Development Team to look at current funding models and work with all commissioners to ensure that funding is used in the most cost effective way.	All partners to work with Joint Commissioning group as appropriate	Sustainable funding for areas of best practice and appropriate use of resources	Regional VAWDASV Strategic Board and Joint Commissioning Group.	The Joint Commissioning Group is made up of a wide spectrum of partners within the VAWDASV agenda and brings together funding from Welsh Government, the Ministry of Justice and Home Office (via the OPCC) and the Housing Support Grant (via Local Authorities). The specialist sector play a huge role in the group and the Vice Chair of the group is from this group.
6.5	Joint strategic commissioning plan to be developed and all VAWDASV commissioning to adhere to the Wales good practice guide	Develop robust Commissioning Plan to look at resources across North Wales currently contributing to the VAWDASV agenda and ensure that all funding is commissioned in	Annual review of Delivery Plan	Regional Delivery Plan	Regional Advisor	The Regional Strategy is currently being reviewed by the regional team to update and redevelop it to suit the current climate. Annual Delivery Plans are presented to the Strategic Board and other partners.

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	Actions	Activities	Outcomes	Impact	Owner	Progress and Plans for 2020/21
		line with need (as evidenced in the Needs Assessment).				
6.6	Deliver Sexual Assault Referral Centre provision in accordance with the review of SARC delivery in Wales and quality assure and bench mark service against national indicators	Work with SARC to ensure that national indicators are utilised to monitor delivery and quality of services.	SARC to feedback on performance to Strategic Board via Sexual Violence Steering Group.	Use of national indicators for monitoring performance	Sexual Violence Steering group	The SV Steering group report back to the VAWDASV Strategic Board on a quarterly basis.
6.7	Ensure survivors who have 'no recourse to public funds' can access support and safety from specialist services, including refuge based support, by developing multi-agency procedures for responding and pooling public sector resources to establish a 'destitution fund' for the region	Work with BAWSO (and other specialist services) and Welsh Government to ensure there are adequate resources available for survivors who have no recourse to public funds.	Numbers supported with no recourse to public funds	Work with Welsh Government to provide a more managed approach for those with no recourse to public funds.	Regional VAWDASV Strategic Board	The Regional Advisor will work with Welsh Government during 2020/21 to ensure that the issue of no recourse to public funds is being considered at the highest levels.

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6.8	Ensure that victims of VAWDASV have appropriate support throughout the criminal justice process, from disclosure to prosecution.	IDVA/ISVA – Develop a consistent provision across North Wales, offering the same service to victims of VAWDASV, regardless of where in North Wales they are based.	Numbers accessing a regional IDVA service	Provision of a consistent regional IDVA service	Joint Commissioning Group	From April 2020, the IDVA provision across North Wales has been commissioned on a regional basis, with two providers working in partnership across the six LA areas. This has enabled a more consistent and cohesive service, including 24/7 provision.
6.81		MARAC – adequate and consistent support for high risk victims	Reduction in number of repeat cases going to MARAC	Development of MARAC Task and Finish group to consider a more standardised MARAC process and a reduction in inappropriate referrals.	MARAC Task and Finish group and VAWDASV Strategic Board	During early 2020 a pilot was implemented in Flintshire to develop weekly virtual MARACs, with a group of professionals considering cases from the week before and acting on them in a timely manner. Only more complex cases would then be forwarded to the monthly meeting. This was highly successful and during 2020/21 will be rolled out across the other Local Authority areas in North

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						Wales. At the same time, the regional team secured funding to offer Safe Lives training to those attending MARAC to ensure that responsibilities are properly understood and that referrals are appropriate. This has been delayed due to COVID 19 but will be offered later in 2020.
6.82		More standardised MARAC processes. Each area should be monitored regularly on governance and implementation of processes. Create a NW MARAC Steering group	Reduction in inappropriate referrals and number of repeat cases going to MARAC	Reduction of cases being heard at monthly MARAC.	Regional VAWDASV Strategic Board	As above
6.9	Ensure that there is long-term support in place for survivors to recover from their experiences, using recovery based,	Recovery provision available for survivors for all aspects of VAWDASV.	Specialist services providing long term recovery support where appropriate.	Adequate funding for all aspects of VAWDASV	Specialist Services Forum	Recovery toolkits and interventions are offered by some specialist services. The Regional advisor will work with the Forum to increase

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	trauma-informed interventions.					the capacity for this provision.
6.91		Housing support, promoting victims being supported to remain in their homes and the perpetrator being removed	Victims remaining in their homes and the perpetrator being removed as the norm	Numbers of victims being supported to remain in own home	Courts and Local Authorities	This is now considered good practice across the region and is supported in the new legislation. The regional team will continue to work with the specialist sector and Local Authorities around housing issues where appropriate.
6.92		Specific specialist support for those who have experienced FGM, HBV, FM and/or have no recourse to public funds	Specialist service provision available for those experiencing harmful traditional practices.	Numbers of victims supported	Joint Commissioning group	The Welsh Government and the OPCC continue to support local provision for those at risk of harmful traditional practices in North Wales.

