



Mi allwch ddarllen y ddogfen yma yn Gymraeg hefyd. Ewch nôl i'r dudalen we, a chliciwch ar y botwm iaith ar dop y dudalen.



ANNUAL SCRUTINY REPORT

2022/23



Foreword

It has been a busy year, with experienced members returning following the Election in May 2022, together with several new members being elected. The Scrutiny Committees' annual workshops provided the opportunity for members of the individual committees to familiarise themselves with the scrutiny role and how scrutiny members can add value.

This report provides a summary of the scrutiny work achieved during the year, focusing on the main scrutiny work and expanding on items that were scrutinised in formal meetings of the Scrutiny Committees.

A list of all items scrutinised in formal meetings during the year can be seen in an appendix to this report.

Audit Wales conducted a review of scrutiny effectiveness during February 2023 - April 2023. They examined our scrutiny arrangements, and the review asked the question: 'Does the Council have effective arrangements for scrutiny at public committee?'. We eagerly await the findings of this review, and we will use them to improve our scrutiny function.

Scrutiny is most effective when members work as a team. I would like to thank my fellow chairs and vice-chairs and all the scrutiny members for their work and commitment during the year. We are also very grateful to Gwynedd residents, Cabinet Members, other agencies and relevant officers who support us to try and ensure that we achieve our aim.



Councillor Beth Lawton,
Chair of the Scrutiny Forum

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Scrutiny Committees

There are three scrutiny committees in Gwynedd:

- Education and Economy Scrutiny Committee
- Communities Scrutiny Committee
- Care Scrutiny Committee

Following a review of the scrutiny arrangements in 2019, the role of scrutinising corporate matters was the responsibility of the Audit and Governance Committee. Following the emergence of the Local Government and Elections (Wales) Act 2021, the responsibility for scrutinising these matters had to be moved.

A discussion was held in a meeting of the Scrutiny Forum (a meeting of scrutiny chairs and vice-chairs), which concluded that the Education and Economy Scrutiny Committee would be the best place to do this given current workloads. The Full Council resolved at its meeting on 23 June 2023 to transfer the role of scrutinising corporate matters to the Education and Economy Scrutiny Committee. It is intended to review the arrangement during 2023/24.

Here are the areas of work that the various committees are responsible for scrutinising:

Education and Economy Scrutiny Committee

Education Department, Economy and Community Department, GwE, North Wales Economic Ambition Board, Leadership Team and Legal, Corporate Support Department, Finance Department, the Council's Internal Operation and Partnerships

Communities Scrutiny Committee

Environment Department, Highways, Engineering and YGC (Gwynedd Consultancy) Department, Local Development Plan, Public Services Board, Crime and Disorder and the Climate and Nature Emergency Plan

Care Scrutiny Committee

Adults, Health and Well-being Department, Children and Supporting Families Department, Health and the Housing and Property Department

The meetings were conducted as multi-location during 2022/23, apart from two meetings that were held entirely virtual, namely the meeting of the Education and Economy Scrutiny Committee on 20 October 2022 due to safety reasons, and the meeting of the Communities Scrutiny Committee on 9 March 2023 due to bad weather. Members have the option to attend formal scrutiny committee meetings in the meeting room in the Council's offices or from another location by joining on Zoom.

Scrutiny Workshops

Workshops were held to produce a draft work programme for 2022/23, on the same day as the first meetings of the Scrutiny Committees. At the start of the new Council term, training was provided to scrutiny members on what the scrutiny function entails and what it should achieve, the purpose of scrutiny in Gwynedd, members' role, the Well-being of Future Generations (Wales) Act (2015) and how to contribute effectively to scrutiny.

The purpose of scrutiny in Gwynedd is to:

CONTRIBUTE TO DRIVING IMPROVEMENT IN SERVICES FOR THE PEOPLE OF GWYNEDD

This is done constructively by:

- Investigating concerns regarding the quality of our services
- Acting as a Critical Friend, ensuring that appropriate attention is given to the citizen's voice
- Identifying good practice and weaknesses
- Holding the Cabinet and its members to account
- Reviewing or scrutinising decisions or actions that are not the responsibility of the Cabinet

This was borne in mind when prioritizing items to scrutinise during 2022/23.

A list of possible items to be scrutinised was sent in advance to the members of the relevant scrutiny committee. The members were split into discussion rooms to consider the possible items in smaller groups. They were then asked to identify their main priorities from the list of possible items, and they were also given the opportunity to suggest other potential items.

The following factors were taken into account when prioritising the items:

- ❖ Does the matter affect a large proportion of the population?
- ❖ Can scrutiny make a difference / have an influence? (People/service/performance)
- ❖ Is it timely to scrutinise the matter?
- ❖ Is the matter a priority for the Council?
- ❖ Are we clear about what we are trying to improve?

Open discussions were held after reporting back from the groups, with some disagreement in terms of prioritising certain items, at the workshop of the Education and Economy Scrutiny Committee. A consensus was reached on these items based on the view of the majority.

The relevant Heads of Department and Cabinet Members were invited to identify any matters that required consideration in the context of the prioritised matters and in terms of the timing of the scrutiny.

Each committee had a draft work programme formed at the end of the workshop. Details of the next steps are provided under the heading 'Scrutiny Forum'.

Scrutiny Forum

The Chairs and Vice-chairs of the Scrutiny Committees are the members of the Scrutiny Forum. The Forum takes an overview of all the Council's scrutiny work, with members challenging each other to ensure that the right matters are prioritised.

The role of the Scrutiny Forum is to:

- Advise on PRIORITISING scrutiny items (the majority being formal scrutiny with a small number of investigations) and challenge the basis on which items have been identified for scrutiny.
- Identify the most effective scrutiny method within the resources available (formal scrutiny/investigation)
- Identify items that are purely for information, seeking to avoid using scrutiny arrangements to achieve the information-sharing role.
- Assess the contributions of the individual committees and assess the IMPACT of the scrutiny work and review our scrutiny arrangements continuously.

Chairs and vice-chairs for 2022/23 were elected at the first meetings of the scrutiny committees. Here are the chairs and vice-chairs of each committee:

Education and Economy Scrutiny Committee



Councillor
Beth Lawton



Councillor
Cai Larsen



Councillor
Elin Hywel



Councillor
Kim Jones

Communities Scrutiny Committee

Care Scrutiny Committee



Councillor
Eryl Jones-
Williams



Councillor
Linda Ann
Jones

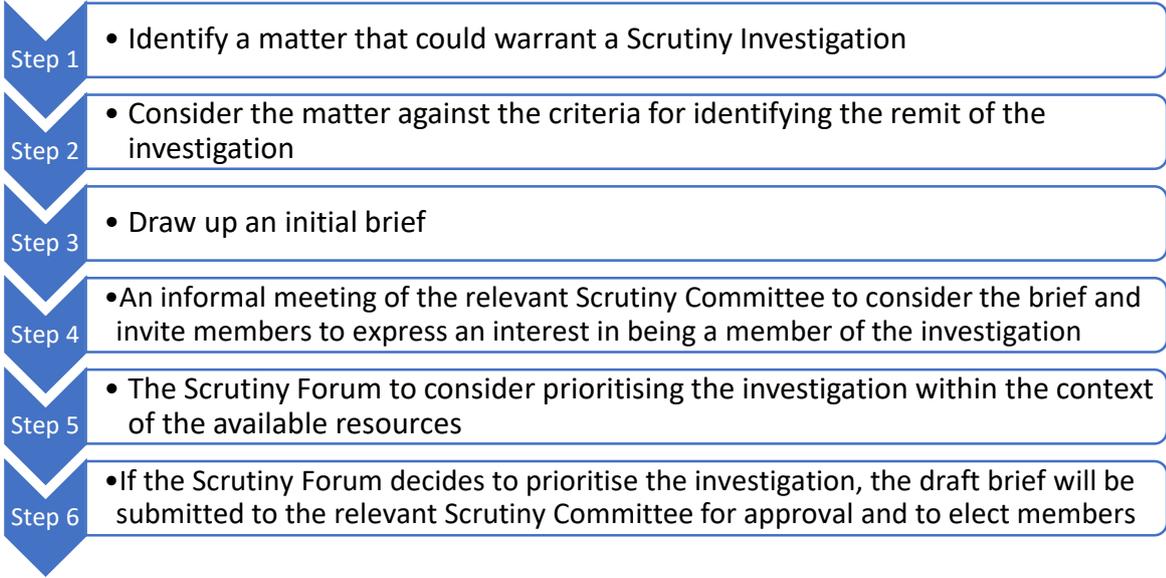
At the first meeting of the Forum on 25 July 2022, information was presented on the Forum’s role, the role of scrutiny in the arrangements for self-assessing performance was discussed, an overview of the draft scrutiny forward-programme, and members' concerns were addressed regarding the workload of the Education and Economy Scrutiny Committee.

In considering the draft forward programme, the Chairs and Vice-chairs were invited to elaborate on the contents of their relevant committee's forward work programme. A discussion was held on the prioritised items. The Forum was supportive of the scrutiny forward work programme and of submitting the individual Committees' work programmes to their first meeting for approval.

After discussing the Education and Economy Scrutiny Committee’s workload in light of the concerns raised by members at the committee's annual workshop, it was concluded that the arrangements should be actioned and then reviewed in a timely manner.

A joint meeting of the Forum and the Cabinet was held on 25 October 2022 to ensure a mutual understanding of the different roles of Scrutiny/Cabinet, consideration was given to the forward work programmes, and the members discussed arrangements for joint working and future meetings. They came to the understanding that a joint meeting should be conducted once a year, and to schedule two liaison meetings per Cabinet Member / Head of Department in the calendar and arrange additional meetings when specific matters arise. It was a constructive meeting and it set the foundation for the joint-working relationship at the beginning of the new Council term.

At the Forum’s meeting on 11 January 2023, members discussed the resources for conducting scrutiny investigations/task and finish groups together with the brief for a possible scrutiny investigation. At the end of the discussion, it was decided that two scrutiny investigations running concurrently were enough at present, that the situation could be reassessed if needed, criteria will be used to identify/prioritize scrutiny investigations and the 'Gwynedd Category 3 Secondary Schools' scrutiny investigation was prioritised. It was concluded that there was a need to outline the process in terms of identifying/prioritising a scrutiny investigation. The following steps will be followed:



The forward work programme was also discussed, members considered if the right matters had been prioritised and looked back at matters scrutinised in the committee meetings. Consideration was given to the brief of the scrutiny effectiveness review by Audit Wales and the role of Scrutiny Chairs in the procedures of the Petitions Scheme.

Scrutiny Items

Below is information about some of the items that were scrutinised at Scrutiny Committee meetings during 2022/23. There is emphasis on scrutiny adding value in Gwynedd, and the following items are examples of this. Agendas and minutes of the Scrutiny Committee meetings can be viewed here – www.gwynedd.llyw.cymru/scrutiny

Recruiting and retaining staff in the care field (Adults, Health and Well-being Department)

The very challenging situation in terms of recruiting and retaining staff in the care field is a national issue that affects Local Authorities as well as the Health Service, the private sector and the third sector. On 29 September 2022 the Care Scrutiny Committee received an update on the existing staffing crisis in the Adults, Health and Well-being Department which is getting worse.

Officers highlighted the reasons for these challenges and how the Department is responding to the situation. The impact of the situation was also discussed, for example long waiting lists, patients unable to return home from hospital and the pressure on staff. It was noted that a great deal of effort and activity was taking place, and although the Department had experienced small victories, there is no solution to the situation as of yet which is causing concern. The need to look at what can be done locally and what is within the Council and the Department's control by ensuring careful investment of current resources was emphasised.



Photograph: "freepik.com"

Some of the observations made by members in their discussion were:

- ❖ A duty on Councillors to promote jobs in the care field to local people.
- ❖ Could we increase the links with colleges and offer placements to students?
- ❖ Students studying health and social care courses should be encouraged to seek opportunities locally and ensure that continuous training is available in the workplace.
- ❖ Is there any intention to increase carers' wages to retain them in their posts?
- ❖ Proud that the Council is lobbying with the Government, this needs to continue to try and seek a national change.
- ❖ It is disheartening to hear about the crisis in the care field, especially the fact that 44% of care provider jobs and 34% of social work jobs advertised between April and July did not receive any applications. It was asked how these figures compared with other Counties and with other Departments within the Council?
- ❖ How does the Department respond to care workers' requests for help? Can the workload be reduced for them?
- ❖ The Department should look at further opportunities e.g., offering part-time jobs when no one is available to fill full-time posts, and training Council staff to assist for a few days a week. It was emphasised that flexibility is required and perhaps to try and target staff who lose their work because of establishments/shops closing.
- ❖ The need to work with the Health Service to ensure that jobs and further training are available to graduates and those completing health and social care courses.

The Care Scrutiny Committee will scrutinise the situation in terms of the recruitment and retention of social workers in the Children and Supporting Families Department during 2023/24. The Education and Economy Scrutiny Committee's scrutiny of workforce planning is detailed on page 10.

National and local developments to manage the effect of second homes and holiday lets on local people's ability to access housing in their communities and the Revised Local Development Plan

The members of the Communities Scrutiny Committee were keen to scrutinise this field because of the problems that exist in terms of managing the numbers of second homes and holiday lets and access to homes. This was scrutinised in the context of legislative developments, national planning policy and the Local Development Plan.

During the Committee meeting on 27 October 2022, it was explained that three further use classes had now come into effect – C3 Main Home, C5 Second Home and C6 Short-term Holiday Let. It was noted that owners had the right to switch between these use classes without planning permission. An Article 4 direction would need to be issued which would give the Council the powers to require owners to apply for planning permission before changing the use class of their house.

During the discussion, members made the following main observations: -

- ❖ How would the process of gathering evidence and data be funded?
- ❖ Is the legislation likely to create problems in areas where second homes are not currently a concern? Was consideration being given to areas that bordered with other authorities? Was the Service collaborating with these authorities?
- ❖ Could we receive a report on developments with the recruitment process so that we can consider whether the timescale for implementing article 4 at the start of 2024 will be achievable?
- ❖ Buffer zones will need to be considered.
- ❖ How would the areas be identified? Are there specific criteria?
- ❖ Will there be a consultation to give people in the area an opportunity to voice their opinion?

It was resolved to accept the report, noting the observations made during the discussion; a further report to be submitted to the Committee at its meeting on 9 March 2023, examining the potential area options where use of an Article 4 Direction can be evidenced; and to ask the Department to include information about the consultation and recruitment in the report.



Free School Meals

With primary schools required to offer free school meals to all learners by September 2023, it was timely to scrutinise the arrangements there were in place to extend the provision to the various key stages.

Here are some of the observations made by scrutiny members during the discussion at the Education and Economy Scrutiny Committee's meeting on 8 December 2022:

- ❖ The free school meals project in schools is to be welcomed, and the member emphasised the importance of applying political pressure to ensure that the amount per meal received from the Welsh Government is protected, or even increased as we approach a period of cuts.
- ❖ We should celebrate the fact that 1305 UPFSM (Universal Primary Free School Meals) children who would not otherwise have received free school meals, had chosen school meals in September, which meant that the parents had extra money in their pockets to hopefully spend locally, thus giving a boost to the local economy.

- ❖ Towards the future it may be useful to conduct an annual consultation with parents and children to increase the percentage who take-up the meals.
- ❖ The meals provided in the schools are balanced and nutritious, but more flexibility in terms of the choice of food available could be a way of increasing the numbers that take-up school meals.
- ❖ It is important that the quality of the meals do not suffer because of higher costs of producing the meal.
- ❖ Members welcomed the intention to extend the offer to Year 2 pupils by January 2023.



It was decided to accept the report and submit an update to the committee when the scheme had been extended across the primary sector, specifically addressing the work being undertaken to increase the take-up and investigating the reasons why some pupils do not take school meals, and ensuring that consideration is given to the quality of the food, whilst also seeking to keep the benefit local.

Waste Collection and Recycling Service

The members of the Communities Scrutiny Committee prioritised this item during the Committee's Annual Workshop. Following a request from the Audit and Governance Committee, the scrutiny work involved examining the reasons behind the overspend and realising savings in the field.

At the Committee's meeting on 19 January 2023, an outline of the Waste and Recycling Services' review work programme was scrutinised. The report included the reasons for the overspend and what steps would be taken to tackle it.

Some of the observations made by members during the discussion were:

- ❖ Consider the possibility of using the Clean and Tidy Communities Team system for members to record collections that could not be completed. In the meantime, steps should be taken to contact the local members so they can share the information with residents in their ward.
- ❖ Changing the routes so that the same member of staff worked the same routes had been effective. Was the standard of service consistent throughout the county following the change?
- ❖ Can we increase the income made from selling recycled materials?
- ❖ Consideration should be given in some situations, such as flats, to issuing large green bins with a key supplied for access to those who would be using them.
- ❖ Recycling percentages in Ceredigion and Powys are higher than in Gwynedd. How are these counties managing to recycle more?
- ❖ Has consideration been given to having large communal bins to collect recyclable waste in some areas?
- ❖ Staff sickness rates are high. How is the Department supporting the workforce?
- ❖ What are the workers' opinions on the way of working?

The intention for the Committee to scrutinise some elements of the waste and recycling service's work programme when timely was noted during the discussion. The Committee will scrutinise this area further during 2023/24.



Workforce Planning

At a meeting of the Education and Economy Scrutiny Committee on 23 March 2023, the Council's position in terms of staff recruitment and retention was scrutinised. The report referred to the challenges and the steps already being taken to address the situation. It also provided an overview of the Council's long-term objectives for workforce planning.

Here are some of the observations made by scrutiny members during the meeting:-

- ❖ Failing to employ e.g., enforcement officers, led to a situation where the work accumulated over a period of time.
- ❖ The report is concise, purposeful and honest, which clearly shows where the shortage lies. Are there examples of creative methods of attracting workers? How many apprentices have stayed with the Council, what has worked and not worked in terms of the Work Experience Scheme?
- ❖ Exit interviews are important to understand why people choose to leave. Is there an opportunity for individuals to share concerns etc., during their employment?
- ❖ There is a risk that conducting exit interviews with the employee's former line manager does not provide the full picture. Could this be done entirely independently through the Human Resources Service?
- ❖ The Council's expectations in terms of language skills can make it more challenging to recruit staff. Contact with *Coleg Cymraeg Cenedlaethol* would be of assistance.
- ❖ The Human Resources Team should consider holding small informal forums with groups of the front-line workforce. In order to develop a relationship over time where people feel comfortable to give an honest opinion about the work.
- ❖ There is an excellent opportunity to sell Gwynedd at the National Eisteddfod in Boduan. It is assumed that information about the opportunities available would be advertised on the Council's stall, as well as posters near the entrance to the Maes, in the car park and in Maes B to raise the profile of Gwynedd as a good place to live and work.
- ❖ The 'Yfory' Scheme was crucial for keeping young people in the county. Specific funding should be allocated to this purpose.
- ❖ The importance of being able to attract and retain those staff on lower salaries.
- ❖ There is a general shortage of education staff across the county, including classroom assistants and assistants in special needs schools. The Council needs to examine the whole matter in its entirety in terms of how to attract and award staff on lower-level salaries.
- ❖ Has there been any progress with the discussions about packaging part-time posts in different departments to be able to offer one full-time post?
- ❖ Where does the Council advertise jobs?
- ❖ In terms of the Council's image, a tendency to think that you need a degree and to be middle class to work for the Council. How can the Council be sold to working-class young people in our deprived areas, and not only the low salary jobs?
- ❖ The May/June period was a good time to attract young people to come and work for the Council, as they left school and colleges. Could a post be put up on *Instagram* with a link to Council jobs to target young people specifically?

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GRADDEDIGION
GRADUATES**

The debate was constructive, and the members highlighted ideas in order to respond to the challenges of recruiting and retaining staff.

Autism Plan 2021-23

The 2021-23 Autism Plan was scrutinised at a meeting of the Care Scrutiny Committee on 25 November 2021 before being approved by the Cabinet. An update was received at a meeting of the Committee on 20 April 2023. This was a joint report by the Adults, Health and Well-being Department and the Children and Supporting Families Department.

It was explained that significant progress had been made since the Code of Practice for the Delivery of Autism Services came into force in September 2021. There was reference to the successful bid which meant that staffing resources could be increased for the development of Autism services across the County, and the development of e-learning modules to raise awareness amongst the staff of Local Authorities, the Health Board and the Police. It was noted that the National Autism Team had an overarching role in the development of services throughout Wales and, by meeting every quarter, provided an opportunity to share relevant information and updates. The priorities for the next six months were specified.

During the discussion, the members made the following observations:

- ❖ They praised the service's work.
- ❖ They welcomed the appointment of a Coordinator/Project Officer to develop Autism Services.
- ❖ It is necessary to ensure Welsh-language appointments so that children from Welsh households are not disadvantaged.
- ❖ We need to see change and ensure action.
- ❖ The Autism Bus is excellent (a pioneering and practical training to give people who are not autistic an experience of the difficulties faced by people on the autism spectrum) and this touring bus should be promoted.
- ❖ The spectrum is broad, and it is important to recognise who truly needs support.
- ❖ We must ensure appropriate support for adults and children as they go through the assessment process.
- ❖ Concern that children are being rejected by the assessment service because they do not meet the criteria – where will these children receive attention? The service needs to be simplified.
- ❖ Many are paying privately for an assessment due to the waiting list, but this does not guarantee quicker access to services.
- ❖ There are comparisons between Autism and Dementia and that identifying opportunities for collaboration between the two teams should be encouraged. It was suggested that a scheme similar to Dementia Friendly be established.
- ❖ We need to ensure that events are held in rural areas.
- ❖ Welcome the intention to ensure that staff who work directly with children, young people or adults undertake awareness training. Intensive training must be ensured for those dealing directly with autism.

Members referred to the need to work with the Education Department and the Health Board. As part of the decision, it was noted that a Task and Finish Group should be established to discuss the implementation of the Plan with the new team, ensuring representation from the Education Department and the Health Board. This will be carried out during 2023/24.



Pre-decision Scrutiny

One of the ways that scrutiny adds value is through pre-decision scrutiny, which is to scrutinise before a decision is made by the Cabinet and/or the Council. These are the items that were pre-scrutinised during 2022/23:

Visitor Economy Plan

The Plan was scrutinised before being approved by the Cabinet. A recommendation was made that consideration be given to changing the plan's vision, and that other representatives should be included on the Gwynedd and Eryri Sustainable Visitor Economy Partnership. Although the vision was not amended, there was action regarding the partnership's membership.

North Wales Care Market Stability Report

The Care Scrutiny Committee scrutinised the report before the Cabinet considered and recommended it to the Full Council. The report was a regional document that indicated trends across North Wales, as well as messages that were local to Gwynedd.

Gwynedd Adults Population Needs Assessment Report

The assessment gives the Council a foundation for planning adults services in the future, and identifying the priorities to be funded. There was scrutiny input before the Cabinet considered it and recommended its approval to the Full Council.

Rights of Way Improvement Plan

The Communities Scrutiny Committee scrutinised along the journey of producing a new plan. The scrutiny work in 2022 led to more information about volunteers and access-for-all matters being included before the Cabinet approved the plan.

Well-being Plan

Specific matters were raised regarding protecting the Welsh language. This led to amendments to the Draft Well-being Plan, but it was not added as a well-being objective. This is an example of scrutiny highlighting issues that need addressing. Although there was not complete agreement with the scrutineers' views, they will have an important role in scrutinising the plan's implementation over the coming years.

Article 4 Direction Potential Area Options – dwelling use classes

The Communities Scrutiny Committee had an opportunity to scrutinise the possible options before the Cabinet considered the matter. It was decided to recommend to the Cabinet that it approves the preferred option for issuing an Article 4 Direction, namely 'Option 4: The whole of Gwynedd (Gwynedd Local Planning Authority Area)'.

Scrutiny Investigation

The purpose of Scrutiny Investigations is to assess the impact of current policies and/or service performance. This is achieved by gathering essential evidence which includes listening to people's experiences, over a period of around 6 to 9 months.

After priority was afforded to conducting a scrutiny investigation into 'Gwynedd Category 3 Secondary Schools' at a meeting of the Scrutiny Forum, the brief for the work was adopted and members were elected at a meeting of the Education and Economy Scrutiny Committee on 2 February 2023.

The main question that the investigation addresses is:

'What is the Welsh-medium provision in our secondary schools and what plans are in place to increase the provision in Key Stage 3, Key Stage 4 and Key Stage 5 in Gwynedd?'

The investigation considers how the Authority's Education Language Policy is being implemented in three category 3 secondary schools (one each from Arfon, Dwyfor and Meirionnydd). The three schools are:

- ❖ Ysgol Dyffryn Nantlle
- ❖ Ysgol Eifionydd
- ❖ Ysgol Godre'r Berwyn



The members of the investigation are Councillors Paul Rowlinson (Chair), Cai Larsen, Beth Lawton, Huw Rowlands and Rhys Tudur.

The members of the scrutiny investigation have commenced the work and the investigation will report to the Education and Economy Scrutiny Committee. We will report on the investigation's work in the 2023/24 Annual Report.

The Well-being of Future Generations (Wales) Act 2015

The Act requires public bodies to design services that protect future generations in the long term. It places a duty to improve the environmental, economic, cultural and social well-being of the people of Wales.

When undertaking scrutiny, members consider the five ways of working that are stated in the Act, and they use these to guide their questioning:



Long Term



Prevention



Integration



Collaboration



Involvement

Performance Challenge

Performance challenge meetings are held every other month (except for April and August), in accordance with the Council departments' areas of work. Departmental projects included in the Council Plan are considered, as well as day-to-day performance measures and also the risk register.

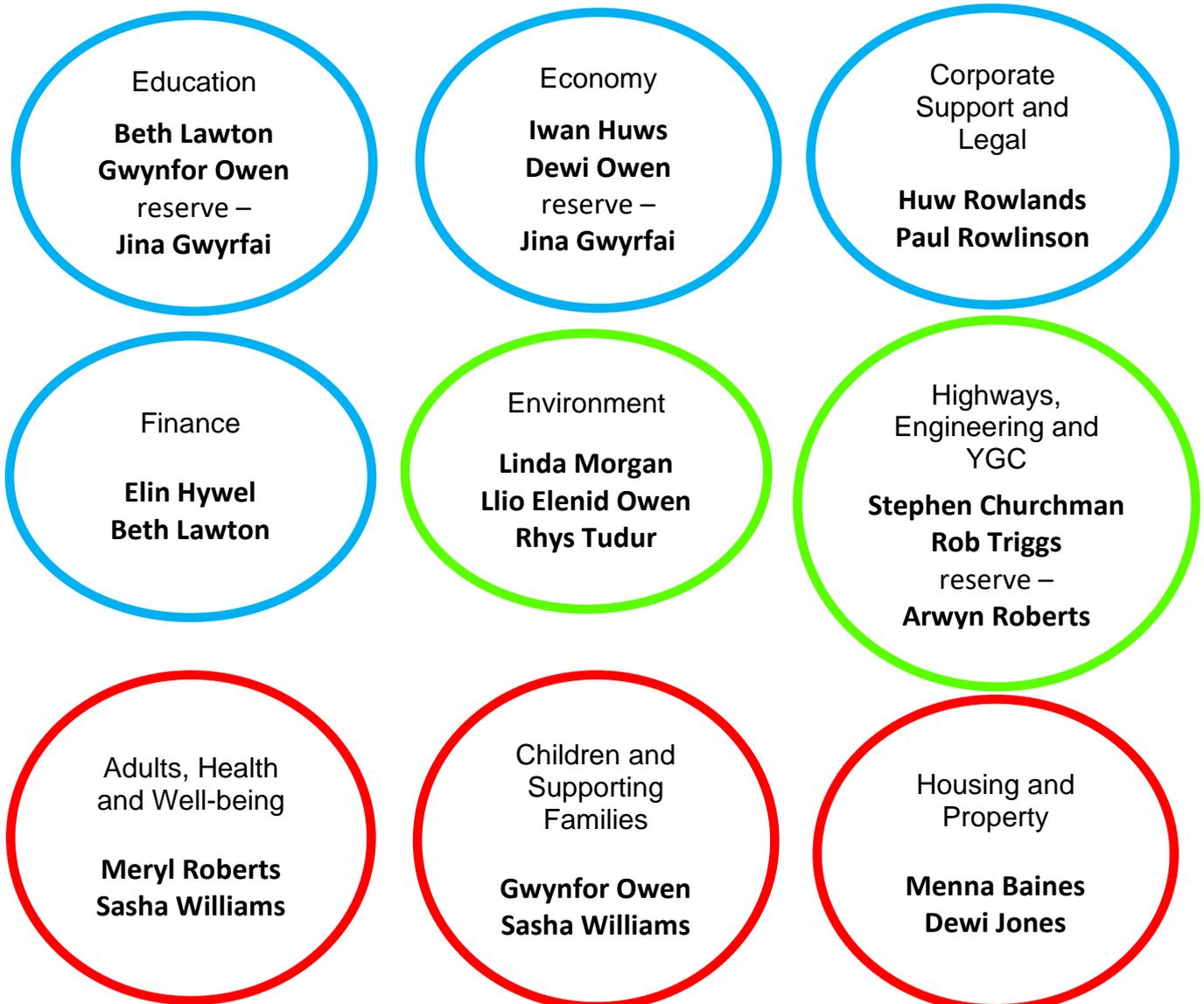
Representatives of the scrutiny committees are invited to attend meetings twice a year.

The Scrutiny Committee representatives are invited in order to:

- ❖ Have a taste of what grasp the individual departments have of performance matters.
- ❖ Identify, if required, any performance issues that could merit being addressed by a formal scrutiny committee in due course.

The representatives are expected to report back to the first informal meeting of the relevant scrutiny committee following these meetings. Informal meetings are held following formal meetings of the Scrutiny Committees.

These are the members who attended the performance challenge meetings during 2022/23:



Facts about Scrutiny in Gwynedd in 2022/23

45 members were involved in carrying out the important scrutiny work during the year.

33 items were scrutinised in formal meetings.

2 meetings of the Scrutiny Forum were held during the year.

A **joint meeting** of the Scrutiny Forum and the Cabinet Members was held.

There was a **training session** on the legal aspects of chairing scrutiny committees for scrutiny Chairs and Vice-chairs.

Meetings have been held between Chairs and Vice-chairs and the relevant Cabinet Members and Heads of Department.

A member of the Communities Scrutiny Committee **represents the committee** on the Nature and Climate Change Board.

Members of the Care Scrutiny Committee **attended a workshop** to provide input into Betsi Cadwaladr University Health Board's Clinical Services Strategy.

Scrutiny Work Programme 2022-23

EDUCATION AND ECONOMY SCRUTINY COMMITTEE

20/10/2022
<ul style="list-style-type: none"> • Curriculum for Wales: The Relationships and Sexuality Education Code • New Curriculum for Wales • Ffordd Gwynedd
08/12/2022
<ul style="list-style-type: none"> • Keeping the Benefit Local • Free school meals • Annual Reports <ul style="list-style-type: none"> (i) Education Department (ii) GwE
02/02/2023
<ul style="list-style-type: none"> • Visitor Economy Plan • Gwynedd Category 3 Secondary Schools Scrutiny Investigation Brief
23/03/2023
<ul style="list-style-type: none"> • Growth Deal – North Wales Economic Ambition Board • Education and the Welsh language: A New Vision for the Immersion Education System towards 2032 and beyond • Workforce Planning

COMMUNITIES SCRUTINY COMMITTEE

28/09/2022
<ul style="list-style-type: none"> • Annual Report 2021/22 – Gwynedd and Anglesey Public Services Board • Salt Bins and gritting back streets • Developments within the Public Transport Sector
27/10/2022
<ul style="list-style-type: none"> • National and local developments to manage the effect of second homes and holiday lets on local people's ability to access housing in their communities and the Amended Local Development Plan • Rights of Way Improvement Plan • Local Flood Strategy

19/01/2023
<ul style="list-style-type: none"> • Annual Update by the Gwynedd and Anglesey Community Safety Partnership • Well-being Plan • Grass Cutting and Land Maintenance • Waste Collection and Recycling Service (including overspend and realising savings)
09/03/2023
<ul style="list-style-type: none"> • Article 4 Direction Potential Area Options – dwelling use classes • Street Cleanliness

CARE SCRUTINY COMMITTEE

07/07/2022
<ul style="list-style-type: none"> • North Wales Care Market Stability Report
29/09/2022
<ul style="list-style-type: none"> • Recruitment and retention of staff in the care field (Adults, Health and Well-being Department) • New Energy Conservation Service
10/11/2022
<ul style="list-style-type: none"> • Ambulance Service • Youth Service • Housing Allocation Policy
16/02/2023
<ul style="list-style-type: none"> • Care Inspectorate Wales Audit Report – Adults, Health and Well-being Department • Gwynedd Adults Population Needs Assessment Report
20/04/2023
<ul style="list-style-type: none"> • Autism Plan 2021-23 • Dementia Care Provision