

**2023 Pay Award - Effective from 1st April 2023** (£1,925 flat / 3.88% 44+)

SCP	Annual	Monthly	Weekly	Hrly 37	Time + ½	(% Inc.)	
2	22,366	1,863.83	428.94	11.5929	17.3893	9.42%	<b>GS 1</b>
3	22,737	1,894.75	436.05	11.7852	17.6777	9.25%	<b>GS 2</b>
4	23,114	1,926.17	443.28	11.9806	17.9709	9.08%	(3-4)
5	23,500	1,958.33	450.68	12.1806	18.2710	8.92%	<b>GS 3</b>
6	23,893	1,991.08	458.22	12.3843	18.5765	8.76%	(5-6)
7	24,294	2,024.50	465.91	12.5922	18.8883	8.61%	<b>GS 4</b> (7-11)
8	24,702	2,058.50	473.74	12.8037	19.2055	8.45%	
9	25,119	2,093.25	481.73	13.0198	19.5297	8.30%	
10	25,545	2,128.75	489.90	13.2406	19.8609	8.15%	
11	25,979	2,164.92	498.23	13.4656	20.1984	8.00%	<b>S 1</b> (12-17)
12	26,421	2,201.75	506.70	13.6947	20.5420	7.86%	
13	26,873	2,239.42	515.37	13.9290	20.8934	7.72%	
14	27,334	2,277.83	524.21	14.1679	21.2518	7.58%	
15	27,803	2,316.92	533.21	14.4110	21.6165	7.44%	
16	28,282	2,356.83	542.39	14.6593	21.9889	7.30%	<b>S 2</b> (18-22)
17	28,770	2,397.50	551.75	14.9122	22.3683	7.17%	
18	29,269	2,439.08	561.32	15.1709	22.7563	7.04%	
19	29,777	2,481.42	571.06	15.4342	23.1513	6.91%	
20	30,296	2,524.67	581.02	15.7032	23.5548	6.79%	
21	30,825	2,568.75	591.16	15.9774	23.9661	6.66%	<b>S 3</b> (23-25)
22	31,364	2,613.67	601.50	16.2567	24.3851	6.54%	
23	32,076	2,673.00	615.15	16.6258	24.9387	6.38%	
24	33,024	2,752.00	633.34	17.1172	25.6758	6.19%	<b>S 4</b> (26-28)
25	33,945	2,828.75	651.00	17.5945	26.3918	6.01%	
26	34,834	2,902.83	668.05	18.0553	27.0830	5.85%	
27	35,745	2,978.75	685.52	18.5275	27.7913	5.69%	
28	36,648	3,054.00	702.84	18.9956	28.4934	5.54%	<b>PS 1</b> (29-31)
29	37,336	3,111.33	716.03	19.3522	29.0283	5.44%	
30	38,223	3,185.25	733.04	19.8119	29.7179	5.30%	
31	39,186	3,265.50	751.51	20.3111	30.4666	5.17%	<b>PS 2</b> (31-33)
32	40,221	3,351.75	771.36	20.8476	31.2713	5.03%	
33	41,418	3,451.50	794.32	21.4680	32.2020	4.87%	<b>PS 3</b> (33-35)
34	42,403	3,533.58	813.21	21.9785	32.9678	4.76%	
35	43,421	3,618.42	832.73	22.5062	33.7593	4.64%	
36	44,428	3,702.33	852.04	23.0281	34.5422	4.53%	<b>PS 4</b> (35-37)
37	45,441	3,786.75	871.47	23.5532	35.3298	4.42%	
38	46,464	3,872.00	891.09	24.0835	36.1252	4.32%	<b>PS 5</b> (37-39)
39	47,420	3,951.67	909.42	24.5790	36.8685	4.23%	
40	48,474	4,039.50	929.64	25.1253	37.6879	4.14%	
41	49,498	4,124.83	949.27	25.6561	38.4841	4.05%	<b>PS 6</b> (39-41)
42	50,512	4,209.33	968.72	26.1816	39.2725	3.96%	
43	51,515	4,292.92	987.96	26.7015	40.0523	3.88%	

<b>44</b>	52,554	4,379.50	1,007.88	27.2401	40.8601	3.88%	<b>UR 1</b> (44-47)
<b>45</b>	53,587	4,465.58	1,027.69	27.7755	41.6632	3.88%	
<b>46</b>	54,626	4,552.17	1,047.62	28.3140	42.4710	3.88%	
<b>47</b>	55,667	4,638.92	1,067.58	28.8536	43.2804	3.88%	
<b>48</b>	56,703	4,725.25	1,087.45	29.3906	44.0859	3.88%	<b>UR 2</b> (48-51)
<b>49</b>	57,742	4,811.83	1,107.38	29.9291	44.8937	3.88%	
<b>50</b>	58,781	4,898.42	1,127.30	30.4677	45.7015	3.88%	
<b>51</b>	59,815	4,984.58	1,147.13	31.0036	46.5054	3.88%	
<b>52</b>	60,855	5,071.25	1,167.08	31.5427	47.3140	3.88%	<b>UR 3</b> (52-55)
<b>53</b>	61,885	5,157.08	1,186.83	32.0766	48.1148	3.88%	
<b>54</b>	62,929	5,244.08	1,206.85	32.6177	48.9265	3.88%	
<b>55</b>	63,965	5,330.42	1,226.72	33.1547	49.7320	3.88%	
<b>56</b>	65,004	5,417.00	1,246.65	33.6932	50.5398	3.88%	<b>UR 4</b> (56-59)
<b>57</b>	66,041	5,503.42	1,266.54	34.2307	51.3461	3.88%	
<b>58</b>	67,076	5,589.67	1,286.39	34.7672	52.1508	3.88%	
<b>59</b>	68,118	5,676.50	1,306.37	35.3073	52.9609	3.88%	