

# What has changed so far following the *Our Bravery Brought Justice* report?

July 2026

## School Safeguarding and Wellbeing



A new **Education Safeguarding and Wellbeing Team** was established in 2024.



The **Education Safeguarding and Welfare Team** visits each school once a year to check that the correct rules are being followed.



The **capacity of the Education Safeguarding and Wellbeing Team** was increased in March 2026 - 4 members of staff now work for the team.



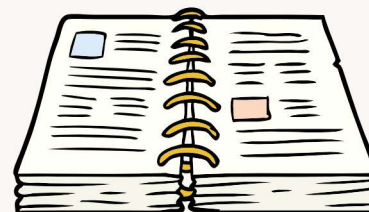
The Council has added **information about "grooming"** to the safeguarding training that is presented to all schools.



The **Scrutiny Investigation into safeguarding in schools** has been completed. We will look at implementing its recommendations.



A **training program for clerks** is available to all School Governing bodies.



A new **Governor's Handbook** has been created and shared with all Gwynedd School Governors.



A new **Officer** has been appointed to support School Governors.

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## School Safeguarding and Wellbeing (continued)



Managers from the Children's and Education Departments meet regularly to strengthen collaboration.

## Stabilising the School



There is a **new Headteacher and Leadership Team** at Ysgol Friars.

## Part 5 Safeguarding Arrangements (Concerns about Practitioners and Those in a Position of Trust)



No safeguarding decisions are made by one employee alone.



Historical information and records are checked each time a Safeguarding Referral is made (Section 5).



The **form for referring allegations of abuse** is easier to find on the Council's website and on the Schools' "hub" website.



"**Magic Notes**" is being piloted to facilitate the recording of safeguarding meetings (Section 5).



The **Quality Assurance Framework** has been completed to help ensure the Children's Department works effectively and consistently.



We have **appointed a Quality Assurance Manager** to ensure that the correct procedures are followed in the Children's Department.

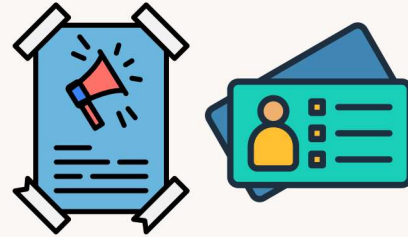
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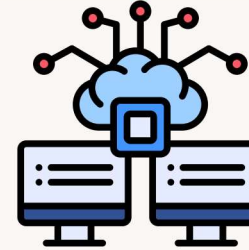
## Voice of the Child



A **social worker** makes a **proactive effort** to hear the **voice of every child** subject to a Safeguarding Referral (Section 5)



All schools display **information about an independent person** that pupils can talk to if they have safeguarding concerns.



All schools have access to an **electronic data management system** so that changes in a child's behavior can be recorded.



A special role has been appointed to help develop the **Gwynedd Youth Forum**.



The Council works together with partners in order to offer **ongoing support to the victims**.

## Restrictive Practice



The standard **Restrictive Practices Policy** has been adopted by all schools in Gwynedd.



An **independent review of restrictive practices** has been completed, with some recommendations identified

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## Corporate Arrangements, Policy and Training



We are now looking at **how many staff have completed Safeguarding training** as part of the performance monitoring arrangements of each Department.



The Cabinet has adopted a **new Whistleblowing Policy** for Council staff.



Appointed a **Corporate Safeguarding Champion** to raise awareness of safeguarding across the Council.



A video has been produced to deliver **safeguarding training** to frontline staff.



The Council has adopted a revised **Corporate Safeguarding Policy**.

## Crisis Plan



There is an **agreement to collaborate with the Police in an emergency**. This may involve a social worker being seconded to work with the Police for a period of time.