The

Cyngor Gwynedd Plan

2023-28

Reviewed March 2026

Foreword by Council Leader

The Council Plan is a map that takes us to where we want to get to. It keeps us on the right track. We want to see an equal, prosperous, warm, caring, Welsh, green, efficient Gwynedd that looks to the future.

The meaning of these priorities is explained in more detail in our plan. There is also a list of all the projects that we will implement to realise our objectives.

The priority that is particularly close to my heart is the new An Equal Gwynedd Priority Area. We try to put the principle of treating everyone equally at the heart of everything; this is the most effective way to ensure that services work for everyone in Gwynedd. 'Ensuring fairness for all' and 'Women in leadership' are the projects that will be implemented in the name of An Equal Gwynedd to address the barriers that limit people's opportunities.

We review the Council Plan every year because it's such a fast-changing world. We are living through a time where the cost of living is constantly increasing and putting a strain on the families and people of our county. We are fully aware that we must do everything within our power to ensure that our plan addresses the needs of the people of Gwynedd.

I am grateful for the dedication of every Councillor, all of the Council's workforce, our partners and our communities, who work hard with us to do the best every day for our county and our people.

The children of Gwynedd are our future, and the priority area of Tomorrow's Gwynedd ensures that we give our children and young people the best possible start in life. Seeing Gwynedd as a child-friendly and trauma-informed county is very important to me.

I am extremely proud of the fact that Gwynedd is a unique county with a strong cultural and community identity. The A Welsh Gwynedd priority area projects promote the prosperity of the Welsh language in all parts of the county ensuring opportunities for everyone to be able to use the Welsh language in their communities.

Ensuring that people are able to live and thrive in their own communities is another promise, and the new 'Returning to Gwynedd' project aims to strengthen the population of Gwynedd in order to contribute to vibrant communities and economic growth.

In addition, the Response Plan: Our Bravery Brought Justice is set out at the beginning of the Council Plan. It underlines the fact that this work is an ongoing commitment by us.

As Leader of the Council, I look forward to working with you, and all the partners throughout Gwynedd who truly believe in *doing* what this plan talks about doing. Seeing Gwynedd thrive is our goal.

Councillor Nia Wyn Jeffreys
Cyngor Gwynedd Leader

Introduction

The Council Plan outlines the direction of the Authority's work.

Each year it is reviewed and, following the latest review of its reach and current financial position, these are the priorities that have been agreed.

Please bear in mind that only parts of the Council's work appear in it; the day-to-day work of providing services throughout the county also continues.

Also, please consider that the Welsh Government has an act called the 'Well-being of Future Generations (Wales) Act 2015.' The Priority Areas you will see in the Council Plan are the Well-being Objectives which the Government is asking councils to create in order to contribute to achieving the seven goals of the 2015 Act.

The act also asks the Council to consider working in five specific ways namely, thinking about the long term, prevention, working in an integrated way, working collaboratively and involving people of all ages. Gwynedd will do this and place its residents at the heart of every decision.

The Plan has eight priority areas. The new one is An Equal Gwynedd. In each area, there are a number of projects. By implementing the projects, the Council is putting its vision into action.

Some projects that have achieved their original objectives have moved from the plan to be part of the day-to-day work of Council departments. There are a few new projects and a commitment to underline some of the features of other projects.

An overview of the Response Plan: Our Bravery Brought Justice has also been added. This is to underline the ongoing commitment to its implementation.

These are the eight Priority Areas.

- **AN EQUAL GWYNEDD** - Putting the people of Gwynedd first and treating them fairly
- **TOMORROW'S GWYNEDD** - Giving our children and young people the best possible start in life
- **A PROSPEROUS GWYNEDD** - Strengthening the economy and supporting the people of Gwynedd to earn a worthy wage
- **A HOMELY GWYNEDD** - Supporting the people of Gwynedd to live in suitable and affordable homes in their communities
- **A CARING GWYNEDD** - Supporting the residents of Gwynedd to live full and safe lives in our communities
- **A WELSH-SPEAKING GWYNEDD -** Ensuring that we give every possible opportunity for our residents to use the Welsh language in the community
- **A GREEN GWYNEDD** - Protecting the county's natural beauty, and responding positively to the climate change crisis
- **AN EFFICIENT GWYNEDD** - Ensuring that the Council performs effectively and efficiently

Projects	Overview
Response plan	The purpose of our Response Plan is to explain how the Council will do everything within our power to ensure that offending such as this does not happen again in Gwynedd and that our Safeguarding arrangements for children and young people are of the highest possible standard. The themes of the Scheme include Voice of the Child and supporting victims, managing allegations and concerns, training and policies, governance, reasonable force, emergency response, and supporting Ysgol Friars. The Plan is comprehensive and includes a large number of work streams which are all detailed in the Response Plan.

Priority Field - AN EQUAL GWYNEDD

Our ambition is to ensure that we put the residents of Gwynedd first and treat them fairly.

Projects	Overview
Ensuring fairness for all	We will continue with the work that is already in the pipeline to ensure that the Council, in all of its actions, gives due attention to equality. We will identify the work that needs to be done to ensure that the Council treats everyone fairly, regardless of their equality characteristics, background and needs.
Women in Leadership	The number of women who undertake a management role within the Council is not commensurate with the distribution within the whole workforce. We will therefore continue to introduce a programme to develop potential for women, carrying out an audit of our recruitment and appointment methods for managerial posts and creating a forum for female leaders and prospective leaders as part of the programme to encourage more women to apply for senior posts within the Council.

Priority Field – TOMORROW'S GWYNEDD

Giving our children and young people the best possible start in life

Our ambition is to ensure that every child educated in Gwynedd gets:

- Treated equally, encouraged to treat others equally and that we give priority to their happiness and well-being.
- Education of the best possible standard including access to a broad range of academic and vocational subjects to fulfil the requirements of the new 'Curriculum for Wales'.

- Access to Welsh-medium education throughout their time in education.
- Educated in buildings that are in a good state of repair, and to the best of our ability are safe and fit for purpose.
- The opportunity to develop into rounded citizens, who are content and confident in the world.
- Tailored support from professional services to meet their additional learning needs.
- The opportunity to have a nutritious meal in school, free of charge to as many pupils as possible.
- Access to equipment and technology that promote modern and effective learning.
- An assurance of suitable facilities and playing fields that are available for children and young people in their leisure time.

Projects	Overview
Transforming education for children in their early years	The early years are key to the social development of children, and the importance of this phase was particularly seen during the pandemic. We will transform this service, and we will be collaborating with the health service and Mudiad Meithrin in order to ensure that all of the county's children have the best possible start to their time in education.
Modernising buildings and the learning environment	Despite significant investment over the last decade, several of the county's school buildings are old and need modernisation. We will continue to make improvements to schools across the county, specifically in the Bangor and Cricieth areas, and we will take every opportunity to apply for grant assistance to enable us to modernise existing buildings and develop new buildings.
Extending opportunities for socialising for the county's children and young people	An assessment will be carried out of how the new Youth provision operates across the county, identifying any gaps and evaluating the outcomes delivered for young people, alongside consideration of options to extend the social opportunities available.
Delivering a 10-year strategy for education in Gwynedd	Having agreed a new strategy, we will now move to deliver the 10-year Education Strategy for Gwynedd. We engaged with key stakeholders on the priorities to ensure a resilient education system, together with world-class educational provision and experiences for children and young people in the county.
Review and improve the range of inclusion provisions in Gwynedd.	The range of inclusion provisions available to learners with emotional, behavioural and social needs to be reviewed and improved. The needs of these learners have increased, with the impact of the pandemic seen clearly and long term.

Priority Field – A PROSPEROUS GWYNEDD

Strengthening the economy and supporting the people of Gwynedd to earn a decent salary

The foundation for enabling the people of Gwynedd to prosper is ensuring that there are suitable jobs available in the county paying salaries that enable them to support themselves and their families. Our ambition is to secure:

- High-quality jobs
- Support for local businesses to thrive
- Sustainable tourism for the benefit of communities
- Strong and resilient communities
- Prosperous and vibrant town centres

Projects	Overview
Promoting our culture and a sustainable visitor economy	We will take a series of measures to promote our culture and create a sustainable visitor economy: • The Gwynedd and Eryri Sustainable Visitor Economy Plan, formed jointly with the Eryri National Park Authority, will be launched in spring 2023. The principal partners and stakeholders will collaborate to deliver what will be in the Plan by establishing a Gwynedd and Eryri Sustainable Visitor Economy Partnership. • We will ensure prosperity from The Slate Landscape of Northwest Wales World Heritage Site designation and secure resources to fulfil the World Heritage Site Action Plan. • We will control motorhomes visiting Gwynedd by piloting the development of up to six designated sites for motorhomes to stay overnight. • Hosting the 2023 National Eisteddfod in Gwynedd will be a platform to celebrate our culture and language, arts and sports and ensure that the Eisteddfod leaves a positive legacy for Gwynedd communities.
Regenerating communities and town centres	We will establish a Regeneration Framework by developing Local Regeneration Plans for 13 catchment areas across the county. We will ensure cross-departmental arrangements within the Council to ensure that work programmes intertwine and share information with communities by continuing with the engagement work. Town/City Centre action plans will be prepared for individual towns.
Creating the best possible circumstances in Gwynedd for businesses and community enterprises to thrive	We will support businesses and community enterprises in Gwynedd to thrive in many ways such as developing produce and accessing new markets, helping enterprises to save money by reducing waste and making better use of technology, supporting businesses in Gwynedd to trade together and prioritise helping enterprises that commit to paying a 'real living salary' to their employees. We will encourage businesses to make the most of the Welsh language, develop more business units to let, and will strive to ensure that the North Wales Growth Deal projects benefit the people of Gwynedd.

Support the people of Gwynedd into work which will enable them to fulfil their potential	We will help the people of Gwynedd to fulfil their potential and support those who are excluded from the labour market to return to employment and will work with employers to assist them to ensure they have sufficient employees.
Keeping the Benefit Local	The Council is responsible for purchasing a significant amount of goods and services from external companies and we are keen to see local businesses competing and winning these contracts to ensure that as much of the Council's expenditure as possible remains local. This project will ensure that we make every effort to support local businesses to apply for opportunities, within the relevant rules, whilst ensuring at the same time that the Council receives the best value for the money that is spent.
Gwynedd Economic Development Strategy	The Strategy will aim to create a more productive, sustainable and inclusive economy for Gwynedd, strengthening the Welsh language, increasing local opportunities and improving the well-being of communities. The intention will be to help people and businesses thrive by creating better jobs, improving skills, and ensuring that economic benefits remain in the county.

Priority Field – A HOMELY GWYNEDD

Supporting the people of Gwynedd to live in suitable and affordable homes in their communities

Our ambition is to ensure that the people of Gwynedd can access a suitable home of a high standard, that is affordable and improves their quality of life. We will try to achieve this by setting an ambition to:

- Ensure that no-one is homeless in Gwynedd
- Help the residents of Gwynedd to own an affordable home in their community
- Ensure that houses in Gwynedd are environmentally friendly
- Ensure that houses in Gwynedd have a positive influence on the health and well-being of the county's residents

Projects	Overview
Increasing the supply of suitable housing for local people	We will fulfil the projects that are part of our Housing Action Plan to increase the opportunities for Gwynedd residents to be able to secure a suitable home. Amongst the 33 individual projects that are part of the Housing Action Plan, we will: • Collaborate with local housing associations to build more social housing by accelerating the building programme aiming to construct 500 new houses. • Build our own houses in sites across the county. They will be available to local residents at intermediate rent or to buy through shared equity schemes. We aim to build 100 houses of this type. • Buy private houses in order to let them out at an affordable rent to local people. We will target empty houses initially, but we will also look at houses on the open market. We aim to buy 100 affordable houses over the Plan's lifespan. • Provide assistance in the form of shared equity schemes so that first time local buyers can compete in the housing market. • Provide grants to assist first-time buyers to renovate empty houses to an acceptable living standard. This will bring empty houses back into use and will assist young people and first-time buyers to live in a house. We aim to bring 250 empty houses back into use. • Purchase building land for the future.
Ensuring that no one is homeless in Gwynedd	In order to ensure that homeless people do not have to spend a long time in temporary accommodation, we will: • Develop our own 'supported housing' units, namely accommodation where support is provided for homeless individuals by specialist staff to allow them to learn and develop life skills to improve their ability to maintain a future tenancy. • Refurbish and upgrade the former NatWest and GISDA building in Caernarfon to provide five flats for homeless youths and extend the current café to create employment for the homeless, as well as create a permanent home for GISDA and create a multi-agency space to support homeless youths. • Put a support package together to encourage private landlords to offer permanent accommodation for the homeless, instead of letting their accommodation for short-term periods or as holiday accommodation. We will aim to have 100 permanent accommodation units over the Plan's lifespan.

	• Work to prevent homelessness by increasing our capacity to assist and support vulnerable individuals to remain in their homes. • Attempt to move homeless people to fixed accommodation as soon as possible, rather than them having to stay in temporary accommodation for long periods.
Managing second homes and short-term holiday accommodation	The substantial number of houses in Gwynedd that are being used as second homes and short-term holiday accommodation is having a detrimental impact on the ability of the people of Gwynedd to have access to homes in their communities. The Council has presented detailed research to the Government which highlights the need to act in the areas of planning, taxation and licensing in order to gain better control of the situation. Following recent announcements from the Government, including the establishment of the Dwyfor Pilot, which commits to introduce steps to tackle problems in the field, the Council is preparing to implement legislative changes as soon as possible. We will also set a Council tax premium for second homes and empty homes every year at an appropriate rate to respond to the situation at the time.

Priority area - A CARING GWYNEDD

Supporting the residents of Gwynedd to live full and safe lives in our communities

Looking after vulnerable individuals is one of our main responsibilities, and our ambition is to support the residents of Gwynedd to live full and safe lives in our communities by:

- Safeguarding children, young people and vulnerable adults.
- Supporting residents to participate and engage with their communities, and to reduce poverty and its effects.
- Ensuring that children, young people and their families live happy lives and reach their potential in terms of their education, health and well-being.
- Ensuring there is information available for the residents of Gwynedd to assist them in making informed decisions about their health and physical and mental well-being.
- Enabling the residents of Gwynedd to live independently in suitable accommodation with dignity for as long as possible in their community.
- Supporting unpaid carers.
- Providing high-quality care and support in the right place at the right time.
- Supporting our communities to ensure accessibility and to develop into an Age-Friendly Gwynedd.

Projects	Overview
Modernising our care resources to meet future needs	We will modernise our care homes, update our community resources and expand the accommodation options available to Gwynedd residents. Amongst our plans are: • Extra Care Housing - Development of over 100 new units in Penyberth, Frondeg (Caernarfon), Canolfan Lleu (Penygroes) and Dolgellau. • Residential Homes: ○ Redevelopment of Plas Gwilym, Penygroes. ○ Upgrading Hafod Mawddach and Cefn Rodyn. ○ Opening a Dementia Unit at Bryn Blodau and Plas Hedd Homes. ○ Planning dementia developments at Plas Pengwaith ○ Opening of new nursing and dementia home at Penyberth with 50+ beds • Supported Housing in the Community – a minimum of 6 houses located throughout the county to offer suitable and safe care homes. • Commissioning work jointly with the Housing Department to understand the need for suitable care accommodation for the future.
Using more technology to improve the ability of Gwynedd residents to access support and care.	We will enable the people of Gwynedd to live a good life as long as possible within their local communities. To achieve this, they need to have the required information to take advantage of community opportunities that would promote their well-being, as well as flexible methods of organising the support they need. Amongst our plans are: • Adopting and promoting a community information system, Dewis • Integrating a virtual occupational therapy system, AskSarah, into our website • Developing our use of Technology Enabled Care (TEC) • Promoting use of the Telecare service • Making use of robotics to enable independent living • Developing our Direct Payments system using a virtual wallet
Working with Health Services to enable people to live their best life in the community	To ensure that we fully promote the well-being of individuals, it is vital that we are able to change our culture and ensure that we work effectively with the Health Board to deliver comprehensive care and health services into the future. Amongst our plans are:

	• Co-locating adults' teams with community nurses and health therapists • Developing collaboration systems as one team around the individual through a Community Resource Team system • Working together to align the Community Resource Teams with the Primary Health Clusters • Developing new collaboration arrangements for the community mental health teams
Developing training and work opportunities for individuals who need support	We will promote training and work opportunities for individuals who need support. Amongst other schemes, we will improve provision at our Learning Disabilities Day Centres at Dolfeurig in Dolgellau and Frondeg, Caernarfon.
Llechen Lân	We will prepare an analysis of the demographics of Gwynedd; the demand for service; and social services best practices to understand and highlight the demand for service and associated resources that will be needed for the next twenty years.
Further developing the residential provision for children who are looked after in small group homes	We wish to improve the experiences of children with profound and complex needs in the Council's care, who currently have to leave the county or Wales in order to get suitable provision. We will develop registered residential homes for small groups of up to two children, which will allow them to receive care in Gwynedd, attend local schools, and fully participate in the lives of their communities.
Ensuring that full and timely support is available to support people to live at home with their families	To ensure that people can live their best lives, we must make prompt and easily accessible support available for individuals and their families. We will implement plans to: • ensure we acknowledge the value of family and unpaid carers by making sure that we can easily identify them and offer them full support with caring • reduce our waiting lists for new home care packages, ensuring no one in Gwynedd waits longer than 28 days following a care assessment.
Supporting People's Well-being	Some residents find it difficult to cope with life's challenges and the situation of a number of residents has been exacerbated as a result of the cost-of-living crisis. These residents need support to cope, to thrive, to be safe and to keep healthy. We have a broad network throughout our communities which helps and supports residents to cope and to respond to their various needs. This network needs support to sustain that voluntary effort, and we will work to strengthen this essential task over the coming years.
Autism Plan	Children, young people and adults with autism find it difficult to obtain the specialist support required. Therefore, we will improve our provision and make it easier for individuals and their families to transfer between different services.

Priority area – A WELSH GWYNEDD

Ensuring that we give our residents every possible opportunity to use the Welsh language in the community.

As a national leader we will promote the growth of the Welsh language in all parts of the county. Our ambition is to:

- Ensure that every child in Gwynedd can use Welsh confidently in school and in their social life.
- Promote the growth of the Welsh language in all parts of the county and ensuring there are sufficient opportunities for everyone to be able to use the Welsh language naturally in their communities.
- Work jointly with our partners to facilitate the ability for Gwynedd residents to have access to all public services through the medium of Welsh.
- Ensure that promoting the Welsh language is a key part of all the Council's work, and any plans that impact the people of Gwynedd.
- Support efforts to create new Welsh-speakers of all ages.
- Ensure access to facilities and information of a good quality in relation to leisure, culture and the arts.

Projects	Overview
Promoting the use of the Welsh Language by the residents of Gwynedd	We will conduct specific projects that will promote the use of Welsh and increase the opportunities to use the Welsh language in the community. This will include increasing the use of the Welsh language when dealing with public and community services.
Reviewing Gwynedd's Education Language Policy together with undertaking an evaluation of the Immersion System	Review Gwynedd's Education Language Policy along with undertaking an evaluation of the Immersion System to ensure that all education policies and services provided in Gwynedd set a firm foundation for the Welsh language, contribute to Cymraeg 2050, and reflect the most recent changes in the field by the Welsh Government.
Back to Gwynedd	Our aim will be to strengthen the population of Gwynedd by attracting and retaining Welsh speakers, young people and skilled workers. By doing this, we will respond to demographic challenges and skills shortages in order to contribute to sustainable, vibrant and economically competitive communities.

Priority Field – A GREEN GWYNEDD

Protecting the county's natural beauty, and responding positively to the climate change crisis

Cyngor Gwynedd has declared a climate emergency, and our aim is to be a net zero carbon Council and ecologically positive by 2030. Our ambition is to ensure:

- Significant reduction in carbon emissions.
- We respond to the effects of climate change.
- An increase in biodiversity and nature habitats.
- An excellent network of routes for residents to have the choice of active travel to their place of work, education or leisure.
- A public transport network that meets the needs of Gwynedd's communities.

Projects	Overview
Acting on flood risks	The risks of coastal flooding and erosion are increasing with the impact of climate change which means that sea levels are rising and more intense storms occur more often. Gwynedd has the largest coastline in Wales and due to the nature of our landscape a high percentage of our communities, and the infrastructure that serves them, is on the coast. We will collaborate with other agencies, in order to prioritise our coast based on risk, and form an action plan to get to grips with the risks where this is possible. There is also a risk of inland flooding when water accumulates and rivers overflow. We will draw up catchment area plans in order to help avoid/respond to existing and increasing future threats.
Waste and Recycling	We will prepare a new waste and recycling strategy to try and increase the county's recycling level to meet the national target of 70% by 2025. This will assess how effective the current litter collection arrangements are in terms of promoting recycling (from door-to-door and in our centres) and introduce new arrangements where required.
Climate and Nature Emergency Plan	The Council's Climate and Nature Emergency Plan sets an ambition that "Cyngor Gwynedd will be net-zero carbon and ecologically positive by 2030." The Plan includes a wide range of projects to reduce carbon emissions from the use of our fleet and travel, use of buildings, procurement, street lighting and several other fields. We will commence with further investment of £3m in renewable energy schemes and we will also draft specific measures to get to grips with the side-effects of climate change on Gwynedd communities.
Active Travel	Active travel aims to ensure that walking and cycling becomes the normal choice for daily journeys, to improve our personal health, air quality and to make places more pleasant to live and work. We will improve the county's existing walking and cycle paths and introduce new active travel routes to facilitate more walking and cycling in our communities.
Establishing a New Local Development Plan	We will draw-up a new Local Development Plan for Gwynedd that will address housing needs, employment and the social and environmental needs of the county's residents over the next 15 years.

Priority Field - AN EFFICIENT GWYNEDD

Putting the residents of Gwynedd first and ensuring that the Council performs effectively and efficiently

In order to ensure that the residents of Gwynedd receive the best possible services, we have a responsibility to ensure that our internal operational arrangements are always of the highest standard. Our ambition is:

- To promote a culture of open and inclusive working which always puts the needs of the people of Gwynedd at the centre of everything we do.
- To provide adequate and suitable staffing resources for delivering services.
- To be an organisation that looks after our workforce's well-being and embeds the principles of equality naturally in all parts of the organisation.
- To make the best use of all financial resources.

Projects	Overview
Developing the Council's Culture	The Council's culture places the people of Gwynedd at the centre of everything we do, and this means removing obstacles that prevent staff from achieving, with decisions based on evidence instead of assumptions. We are already challenging service teams to reflect on their current working arrangements, to challenge whether they are placing the people of Gwynedd at the centre and to consider whether there is room for improvement. We will focus on embedding a culture of empowerment, enablement and achievement across all the workforce, which provides services directly as well as indirectly to the people of Gwynedd.
Digital Scheme	People's expectations and trends have changed substantially as a result of the pandemic, and this is an opportunity to see whether we can further improve the experience of Gwynedd residents of front-line and back-office services by using digital technology.
Adopting a Property Assets Management Plan to ensure that our estate is fit for purpose for future working	We will adopt a new Property Assets Management Plan that will outline the Council's plan in terms of using our buildings to provide services. The previous Property Assets Management Plan was adopted in 2016, and a substantial change has occurred in working arrangements and service delivery since then. It is timely for us to look at managing and rationalising the estate in line with the Council's priorities and the needs of services provided for Gwynedd residents. Alongside with this we will confirm our flexible working and hybrid working arrangements.

Contribution to the five Ways of Working in the Well-being of Future Generations (Wales) Act 2015

	Long term	Prevention	Integration	Collaboration	Involvement
AN EQUAL GWYNEDD – Putting the residents of Gwynedd first and treating them fairly.					
Ensuring fairness for all	✓	✓		✓	
Women in Leadership				✓	
TOMORROW'S GWYNEDD - Giving our children and young people the best possible start in life					
Transforming education for children in their early years	✓	✓	✓	✓	✓
Modernising buildings and the learning environment	✓	✓	✓	✓	✓
Extending the opportunities for the county's children and young people to socialise	✓	✓	✓	✓	✓
Delivering a 10-year strategy for education in Gwynedd	✓	✓	✓	✓	✓
Review and improve the range of inclusion provisions in Gwynedd.	✓	✓	✓	✓	✓
A PROSPEROUS GWYNEDD - Strengthening the economy and supporting the people of Gwynedd to earn a decent salary					
Promoting our culture and a sustainable visitor economy	✓	✓	✓	✓	✓
Regenerating communities and town centres	✓	✓	✓	✓	✓
Creating the best possible circumstances in Gwynedd for businesses and community enterprises to thrive, and support the people of Gwynedd into work	✓	✓	✓	✓	✓
Support the people of Gwynedd into work which will enable them to fulfil their potential.	✓	✓	✓	✓	✓
Keeping the Benefit Local	✓	✓	✓	✓	✓
Gwynedd Economic Development Strategy	✓	✓	✓	✓	✓
A HOMELY GWYNEDD - Supporting the people of Gwynedd to live in suitable and affordable homes in their communities					
Increasing the supply of housing for local people	✓	✓	✓	✓	
Ensuring that no one is homeless in Gwynedd	✓	✓		✓	

Managing second homes and short-term holiday accommodation	✓	✓	✓	✓	✓
A CARING GWYNEDD - Supporting the residents of Gwynedd to live full and safe lives in our communities					
Modernising our care resources to meet future needs	✓	✓	✓	✓	✓
Using more technology to improve the ability of Gwynedd residents to access support and care.	✓	✓	✓	✓	✓
Working with Health Services to enable people to live their best life in the community	✓	✓	✓	✓	✓
Developing training and work opportunities for individuals who need support		✓	✓	✓	✓
Llechen Lân	✓	✓		✓	✓
Further developing the residential provision for children who are looked after in small group homes	✓	✓	✓	✓	✓
Ensuring that full and timely support is available to support people to live at home with their families	✓	✓	✓	✓	✓
Supporting People's Well-being	✓	✓	✓	✓	✓
Autism Plan	✓	✓		✓	✓
A WELSH GWYNEDD - Ensuring that we give our residents every possible opportunity to use the Welsh language in the community					
Promoting the use of the Welsh Language by the residents of Gwynedd	✓	✓	✓	✓	✓
Reviewing Gwynedd's Education Language Policy together with undertaking an evaluation of the Immersion System	✓	✓	✓	✓	✓
Back to Gwynedd	✓	✓	✓	✓	✓
A GREEN GWYNEDD - Protecting the county's natural beauty, and responding positively to the climate change crisis					
Acting on flood risks	✓	✓	✓	✓	✓
Waste and Recycling	✓	✓	✓	✓	✓
Climate and Nature Emergency Plan	✓	✓	✓	✓	✓
Active Travel	✓	✓	✓	✓	✓

New Local Development Plan	✓	✓	✓	✓	✓
AN EFFICIENT GWYNEDD - Ensuring that the Council performs effectively and efficiently					
Developing the Council's Culture	✓	✓	✓	✓	✓
Digital Scheme	✓	✓	✓	✓	✓
Adopting the Property Assets Management Plan to ensure that our estate is fit for purpose for working in the future	✓	✓	✓	✓	✓